

# PREA Facility Audit Report: Final

**Name of Facility:** Pitt County Detention Center

**Facility Type:** Prison / Jail

**Date Interim Report Submitted:** NA

**Date Final Report Submitted:** 06/05/2023

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input checked="" type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input checked="" type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input checked="" type="checkbox"/>
<b>Auditor Full Name as Signed:</b> Sharon Ray Shaver	<b>Date of Signature:</b> 06/05/ 2023

AUDITOR INFORMATION	
<b>Auditor name:</b>	Shaver, Sharon
<b>Email:</b>	sharonrshaver@gmail.com
<b>Start Date of On-Site Audit:</b>	04/18/2023
<b>End Date of On-Site Audit:</b>	04/18/2023

FACILITY INFORMATION	
<b>Facility name:</b>	Pitt County Detention Center
<b>Facility physical address:</b>	124 New Hope Road, Greenville, North Carolina - 27834
<b>Facility mailing address:</b>	124 New Hope Road, Greenville, North Carolina - 27834

<b>Primary Contact</b>	
<b>Name:</b>	Nancy Poston
<b>Email Address:</b>	nancy.poston@pittcountync.gov
<b>Telephone Number:</b>	252-902-2866

<b>Warden/Jail Administrator/Sheriff/Director</b>	
<b>Name:</b>	Chief Lemuel Capehart
<b>Email Address:</b>	lim.capehart@pittcountync.gov
<b>Telephone Number:</b>	252-902-2924

<b>Facility PREA Compliance Manager</b>	
<b>Name:</b>	Steve M. Lassiter
<b>Email Address:</b>	steve.lassiter@pittcountync.gov
<b>Telephone Number:</b>	252-902-2941

<b>Facility Health Service Administrator On-site</b>	
<b>Name:</b>	Cheryl Remsen
<b>Email Address:</b>	cheryl.remsen@pittcountync.gov
<b>Telephone Number:</b>	252-902-2293

<b>Facility Characteristics</b>	
<b>Designed facility capacity:</b>	596
<b>Current population of facility:</b>	323
<b>Average daily population for the past 12 months:</b>	671
<b>Has the facility been over capacity at any point in the past 12 months?</b>	No

<b>Which population(s) does the facility hold?</b>	Both females and males
<b>Age range of population:</b>	18-72
<b>Facility security levels/inmate custody levels:</b>	Workers, Minimum, Medium & Maximum
<b>Does the facility hold youthful inmates?</b>	No
<b>Number of staff currently employed at the facility who may have contact with inmates:</b>	161
<b>Number of individual contractors who have contact with inmates, currently authorized to enter the facility:</b>	65
<b>Number of volunteers who have contact with inmates, currently authorized to enter the facility:</b>	43

#### AGENCY INFORMATION

<b>Name of agency:</b>	Pitt County Sheriff's Office
<b>Governing authority or parent agency (if applicable):</b>	
<b>Physical Address:</b>	124 New Hope Rd., Greenville, North Carolina - 27834
<b>Mailing Address:</b>	
<b>Telephone number:</b>	2529022941

#### Agency Chief Executive Officer Information:

<b>Name:</b>	Chief Lim Capehart
<b>Email Address:</b>	lim.capehart@pittcountync.gov
<b>Telephone Number:</b>	252-902-2924

#### Agency-Wide PREA Coordinator Information

<b>Name:</b>	Steve Lassiter	<b>Email Address:</b>	steve.lassiter@pittcountync.gov
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## Facility AUDIT FINDINGS

### Summary of Audit Findings

The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

#### Number of standards exceeded:

3

- 115.11 - Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
- 115.18 - Upgrades to facilities and technologies
- 115.41 - Screening for risk of victimization and abusiveness

#### Number of standards met:

42

#### Number of standards not met:

0

## POST-AUDIT REPORTING INFORMATION

### GENERAL AUDIT INFORMATION

#### On-site Audit Dates

1. Start date of the onsite portion of the audit:	2023-04-18
2. End date of the onsite portion of the audit:	2023-04-18

#### Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	NCCASA and Real Crisis Intervention, Inc.

### AUDITED FACILITY INFORMATION

14. Designated facility capacity:	305
15. Average daily population for the past 12 months:	344
16. Number of inmate/resident/detainee housing units:	24
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

**Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit**

**Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit**

<b>36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:</b>	305
<b>38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:</b>	87
<b>39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:</b>	15
<b>40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:</b>	0
<b>41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:</b>	0
<b>42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:</b>	16
<b>43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:</b>	25

<p><b>44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:</b></p>	<p>2</p>
<p><b>45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:</b></p>	<p>0</p>
<p><b>46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:</b></p>	<p>7</p>
<p><b>47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:</b></p>	<p>0</p>
<p><b>48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</b></p>	<p>No text provided.</p>
<p><b>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</b></p>	
<p><b>49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</b></p>	<p>164</p>
<p><b>50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</b></p>	<p>43</p>

<p><b>51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</b></p>	<p>59</p>
<p><b>52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:</b></p>	<p>The facility staff is comprised of County employees; WellPath (medical/mental health); Aramark Food Service; and Oasis Commissary Services. The facility has not resumed it's volunteer services as of the audit.</p>
<p><b>INTERVIEWS</b></p>	
<p><b>Inmate/Resident/Detainee Interviews</b></p>	
<p><b>Random Inmate/Resident/Detainee Interviews</b></p>	
<p><b>53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:</b></p>	<p>29</p>
<p><b>54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)</b></p>	<p> <input checked="" type="checkbox"/> Age  <input checked="" type="checkbox"/> Race  <input checked="" type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic)  <input checked="" type="checkbox"/> Length of time in the facility  <input checked="" type="checkbox"/> Housing assignment  <input checked="" type="checkbox"/> Gender  <input type="checkbox"/> Other  <input type="checkbox"/> None </p>



<p><b>55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?</b></p>	<p>The auditor selected all targeted interviewees first and then identified their housing units for both male and female inmates. Once the number of individuals already selected was categorized by their housing units, then the auditor selected the remaining random individuals from each of the housing units according to factors such as age, race, ethnicity, length of time in the facility, and work assignments to ensure a balanced representative number of interviewees from each of the living units.</p>
<p><b>56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?</b></p>	<p><input checked="" type="radio"/> Yes <input type="radio"/> No</p>
<p><b>57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</b></p>	<p>The Auditor oversampled targeted categories of those who reported prior victimization during the risk screening and LGB to compensate for there being no juvenile inmates, only being able to interview 1 transgender, no inmates who were held in segregation for more than 24 hours for being at risk for victimization, and no inmates who reported sexual abuse/harassment at the facility.</p>
<p><b>Targeted Inmate/Resident/Detainee Interviews</b></p>	
<p><b>58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:</b></p>	<p>17</p>
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	

<p><b>60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>1</p>
<p><b>61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>1</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>No text provided.</p>
<p><b>62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The auditor interviewed the HSA and PREA Coordinator to confirm no individuals with a visual disability were assigned to the facility. In addition, the auditor spent time at the facility observing individuals in the living units and during work assignments and observed nothing that would indicate otherwise.</p>

<p><b>63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The auditor interviewed the HSA and PREA Coordinator to confirm no individuals with a hearing disability were assigned to the facility. In addition, the auditor spent time at the facility observing individuals in the living units and during work assignments and observed nothing that would indicate otherwise.</p>
<p><b>64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>2</p>
<p><b>65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</b></p>	<p>3</p>
<p><b>66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</b></p>	<p>1</p>

<p><b>67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>A review of the case files indicated that all allegations were sexual harassment and no abuse allegations were reported within the audit period.</p>
<p><b>68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</b></p>	<p>7</p>
<p><b>69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</b></p>	<p>0</p>

<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>The auditor interviewed staff who work the segregation unit, PCM, PREA Coordinator, and Shift Commanders to confirm no individuals have been placed in segregation for high risk of victimization. The auditor reviewed the status and reason for admission for the offenders who were housed in segregation during the audit and all were there for disciplinary reasons.</p>
<p><b>70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</b></p>	<p>The Auditors experienced no barriers to completing the required interviews.</p>
<p><b>Staff, Volunteer, and Contractor Interviews</b></p>	
<p><b>Random Staff Interviews</b></p>	
<p><b>71. Enter the total number of RANDOM STAFF who were interviewed:</b></p>	<p>31</p>
<p><b>72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</b></p>	<p><input checked="" type="checkbox"/> Length of tenure in the facility</p> <p><input checked="" type="checkbox"/> Shift assignment</p> <p><input checked="" type="checkbox"/> Work assignment</p> <p><input checked="" type="checkbox"/> Rank (or equivalent)</p> <p><input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>

<p><b>73. Were you able to conduct the minimum number of RANDOM STAFF interviews?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p><b>74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</b></p>	<p>The facility provided the Auditor with a full staff roster and lists of staff who perform specialized duties, as well as a shift roster for those staff working on the day of the site visit. During the PCM interview, additional staff were identified who would be interviewed. A total of 15 random interviews were conducted during this facility's audit, in addition to informal conversations held during the tour. Interviews covered security and non-security staff, supervisors and line staff, and those staff from all tours and shift assignments. Additionally, contract employees were interviewed. The auditor met no barriers to completing interviews or ensuring representation.</p>
<p><b>Specialized Staff, Volunteers, and Contractor Interviews</b></p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p><b>75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</b></p>	<p>16</p>
<p><b>76. Were you able to interview the Agency Head?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p><b>77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p><b>78. Were you able to interview the PREA Coordinator?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>

**79. Were you able to interview the PREA Compliance Manager?**

Yes

No

NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

**80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)**

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff
- Intake staff



	<input checked="" type="checkbox"/> Other
<b>If "Other," provide additional specialized staff roles interviewed:</b>	Classification Officer
<b>81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>a. Enter the total number of CONTRACTORS who were interviewed:</b>	2
<b>b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)</b>	<input type="checkbox"/> Security/detention <input type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input checked="" type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input checked="" type="checkbox"/> Other
<b>83. Provide any additional comments regarding selecting or interviewing specialized staff.</b>	No text provided.

## SITE REVIEW AND DOCUMENTATION SAMPLING

### Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

**84. Did you have access to all areas of the facility?**

Yes

No

**Was the site review an active, inquiring process that included the following:**

**85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?**

Yes

No

**86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?**

Yes

No

**87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?**

Yes

No

**88. Informal conversations with staff during the site review (encouraged, not required)?**

Yes

No

**89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).**

The Pitt County Detention Center (PCDC) is a 196,665 square foot facility equipped to house 596 inmates. It was built in 1993 to house approximately 308 beds, A/B Block. The 1st addition was built in 1997 which added E-Block and an additional 96 beds. E-Block is currently closed and not a part of this audit. The 2nd addition came in 2009 which added a new processing center (Pre-Booking), Intake/Release, Magistrate's Office, expanded kitchen, a new medical room, and added 192 beds, F-Block. Pitt County Detention Center has a linear style layout. PCDC has four rotating shifts with a staff compliment of 26 Officers and a day shift total of 42 people, comprising of certified and civilian personnel. There are three designated housing units which are comprised of maximum, medium, and minimum-security custody levels. The housing units range from dormitory style to wet cells which can occupy one or two inmates. There are a total of twenty housing units, nine which are dormitory style and eleven that are single/double cell occupancy. PCDC has a diverse population of men and women ranging from the age of eighteen and older. It has the capability to house adult males and adult females in separate housing units. PCDC uses in-direct supervision. The housing units on A, B, and E blocks have a shared elevated control booth that allows complete visibility into each of the four housing units on each block. Rounds in the housing units are made hourly unless circumstances dictate more frequent rounds. E block requires more frequent rounds as this is the Restricted Housing Unit. The center contracts its Medical and Mental Health services to WellPath Medical Service. Medical and Mental Health Services are available 24 hours/7 days per week. The center also contracts its food with Aramark Food Service and its commissary through Oasis Commissary Service. Cleaning Services are provided by a contract as well. PCDC uses daily video visitation for all family visits using Homewav Communication Service.

Professional visitors may also use this service if they wish. The center has an in-house court room in which they hold inmate First Appearances as well as Superior Court hearings on the first Thursday of the first full week in every month. PCDC has covered transportation via vans, cars, and two secure sally port areas. The facility has a full laundry that is run by an Officer with assistance from inmate labor. Food is prepared in the kitchen and meals delivered to the housing units so there is no central dining hall. The facility's sanitation was outstanding and the Auditor observed no blind spots that were not covered by cameras. The telephone system was in working order and inmates were observed using their tablets. Staff and inmates were well trained on PREA policies and procedures.

### **Documentation Sampling**

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

**90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?**

Yes

No

**91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).**

Once uploads were finalized by the facility, the auditor began reviewing the Pre-Audit Questionnaire and documents using the PREA Compliance Audit Instrument and the Checklist of Policies and Procedures, and other documents to create a log of additional information to be requested from the facility. As needed, written requests by email were submitted to the facility for additional documents or clarification of the documents provided. All requests for additional information were responded to promptly and comprehensively. Additional correspondence occurred between the auditor and the facility up to the site visit and during the Post-Audit period. The facility and auditor communicated regularly by phone and email during the Post-Audit period. The auditor reviewed various relevant memorandums and other documents provided by the facility. These documents are listed in the narrative section for their respective standard discussion. Various policies, forms, contracts, and additional working documents were reviewed, evaluated, and triangulated against information obtained from interviews and personal observations during the site visit, which were instrumental in determining compliance with the PREA Standards.

## **SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY**

### **Sexual Abuse and Sexual Harassment Allegations and Investigations Overview**

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

**92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:**

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
<b>Inmate-on-inmate sexual abuse</b>	0	0	0	0
<b>Staff-on-inmate sexual abuse</b>	0	0	0	0
<b>Total</b>	0	0	0	0

**93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:**

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
<b>Inmate-on-inmate sexual harassment</b>	5	0	5	0
<b>Staff-on-inmate sexual harassment</b>	1	0	1	0
<b>Total</b>	6	0	6	0

## Sexual Abuse and Sexual Harassment Investigation Outcomes

### Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

#### 94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
<b>Inmate-on-inmate sexual abuse</b>	0	0	0	0	0
<b>Staff-on-inmate sexual abuse</b>	0	0	0	0	0
<b>Total</b>	0	0	0	0	0

#### 95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
<b>Inmate-on-inmate sexual abuse</b>	0	0	0	0
<b>Staff-on-inmate sexual abuse</b>	0	0	0	0
<b>Total</b>	0	0	0	0

### Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

**96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
<b>Inmate-on-inmate sexual harassment</b>	0	0	0	0	0
<b>Staff-on-inmate sexual harassment</b>	0	0	0	0	0
<b>Total</b>	0	0	0	0	0

**97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Unfounded	Unsubstantiated	Substantiated
<b>Inmate-on-inmate sexual harassment</b>	0	2	3	0
<b>Staff-on-inmate sexual harassment</b>	0	1	0	0
<b>Total</b>	0	3	3	0

**Sexual Abuse and Sexual Harassment Investigation Files Selected for Review**

**Sexual Abuse Investigation Files Selected for Review**

<b>98. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:</b>	0
<b>a. Explain why you were unable to review any sexual abuse investigation files:</b>	There were no allegations of sexual abuse reported within the audit period.



<p><b>99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</b></p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)</p>
<p><b>Inmate-on-inmate sexual abuse investigation files</b></p>	
<p><b>100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</b></p>	<p>0</p>
<p><b>101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</b></p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p><b>102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</b></p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p><b>Staff-on-inmate sexual abuse investigation files</b></p>	
<p><b>103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</b></p>	<p>0</p>
<p><b>104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</b></p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>

<p><b>105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</b></p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>
<p><b>Sexual Harassment Investigation Files Selected for Review</b></p>	
<p><b>106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</b></p>	<p>6</p>
<p><b>107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</b></p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)</p>
<p><b>Inmate-on-inmate sexual harassment investigation files</b></p>	
<p><b>108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</b></p>	<p>5</p>
<p><b>109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</b></p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p><b>110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>

<b>Staff-on-inmate sexual harassment investigation files</b>	
<b>111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</b>	1
<b>112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?</b>	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
<b>113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</b>	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
<b>114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.</b>	No text provided.
<b>SUPPORT STAFF INFORMATION</b>	
<b>DOJ-certified PREA Auditors Support Staff</b>	
<b>115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.</b>	<input checked="" type="radio"/> Yes <input type="radio"/> No
<b>a. Enter the TOTAL NUMBER OF DOJ-CERTIFIED PREA AUDITORS who provided assistance at any point during this audit:</b>	1

## Non-certified Support Staff

**116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.**

Yes

No

## AUDITING ARRANGEMENTS AND COMPENSATION

**121. Who paid you to conduct this audit?**

The audited facility or its parent agency

My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)

A third-party auditing entity (e.g., accreditation body, consulting firm)

Other

<b>Standards</b>	
<b>Auditor Overall Determination Definitions</b>	
<ul style="list-style-type: none"> <li>• Exceeds Standard (Substantially exceeds requirement of standard)</li> <li>• Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period)</li> <li>• Does Not Meet Standard (requires corrective actions)</li> </ul>	
<b>Auditor Discussion Instructions</b>	
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>	

<b>115.11</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>
	<b>Auditor Overall Determination:</b> Exceeds Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: PREA Policy 354-372; Pitt County Detention Center (PCDC) Organizational Chart; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.11(a): Policy 354-372 states that the Pitt County Detention Center is committed to the safety and security of inmates, staff and others. The Pitt County Detention Center will establish guidelines and procedures to address the Prison Rape Elimination Act (PREA) of 2003 and the Department of Justice (DOJ) standards related to the same. It is the duty of the Pitt County Detention Center to strictly abide by as well as strictly enforce a zero tolerance policy on all forms of sexual abuse and sexual harassment of inmates as defined under PREA; while maintaining a high level of moral, ethical conduct, and professional pride. The Auditor reviewed the policy and found that definitions of prohibited behaviors are included throughout the body of the policy. Pitt County Detention Center staff members or any contractors or volunteers with contact with inmates investigated and found to have been involved in any substantiated incident of inmate sexual abuse or harassment are subject to</p>

	<p>disciplinary action, up to and including immediate termination of employment, services, or contract, consistent with the Pitt County Sheriff's Office personnel policies and procedures, as well as criminal prosecution when warranted. The Auditor observed during the site visit that Pitt County Detention Center is committed to the safety and security of inmates in their custody.</p> <p>115.11(b): Policy 354-372 states that The Pitt County Detention Center will designate a PREA Coordinator with sufficient time and authority to develop, implement, and oversee agency efforts to comply with PREA standards. A review of the Pitt County Detention Center organizational chart shows that Nancy Poston, Administration Captain is the designated PREA Coordinator and reports directly to the Chief of Detention Services. Interviews with the PREA Coordinator confirmed that she has sufficient time and authority to develop, implement, and oversee agency efforts to comply with PREA standards.</p> <p>115.11(c): A review of the PCDC Organizational Chart shows that the facility has also designated a PREA Compliance Manager who reports to the Administration Captain but also has a direct line to the Chief of Detention Services. An interview with the PREA Compliance Manager verified he has sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards. The facility has exceeded the requirements of this standard.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard. The facility has exceeded the requirements of this standard by designating both a PREA Coordinator and Compliance Manager as a single facility operation.</p>
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<b>115.12</b>	<b>Contracting with other entities for the confinement of inmates</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Federal Contract between the United States Marshal's Service and Pitt County Detention Center; Interviews.</p> <p>115.12(a): The agency/facility has a contract with the United States Marshal's Service for housing, safekeeping, subsistence and care of Federal prisoners. However, the agency does not have a contract with any entity that houses inmates for them. The agency and facility meets the provisions of standard, through non-applicability.</p>

<b>115.13</b>	<b>Supervision and monitoring</b>
	<b>Auditor Overall Determination:</b> Meets Standard

**Auditor Discussion**

Evidence Reviewed: Policy 354-372; Pitt Detention Center Annual Staffing Plan; PCDC Housing Area Post Orders; Chain of Command Status Sheet; Shift Duty Assignment Rosters; Logbooks Documented Post Deviations; Memo of Staffing Plan Review; Observations during site visit; Interviews

115.13(a): Policy 354-372 establishes that the PREA Coordinator will, at a minimum, be responsible for assisting the Chief or designee in conducting an annual, formal review of the detention center’s staffing plan and development of video monitoring devices and other monitoring devices or technologies to ensure staff/technology levels are sufficient for compliance with PREA. In accordance with Pitt County Sheriff’s Office, Pitt County Detention Center’s PREA Policy and the Prison Rape Elimination Act standard 115.13, this staffing plan is currently in effect and provides adequate levels of staffing and, where applicable, video monitoring to protect inmates against sexual abuse. The staffing plan was developed taking into consideration accepted practices of the North Carolina Administrative Code (NCAC) for Jails and Local Confinement Facilities. There have been no findings of Judicial or Federal inadequacy and no inadequacies from internal or external oversight bodies. The physical design of the facility was reviewed for consideration of implementing this plan. The composition of the inmate population and the number and placement of supervisory staff were also considered. The institutional programs and shift schedules were considered in developing the plan. The Pitt County Detention Center is compliant with all state and local laws, regulations and standards. The Pitt County Detention Center had no substantiated incidents and all unsubstantiated incidents of sexual abuse have been considered and there were no other relevant factors at this time. The staffing plan is predicated on 400 inmates with an average daily population of 379. Included in the staffing plan is a list of posts and security staff requirements and supervisory personnel allocations. The facility has a mandatory overtime policy which has been in affect since August 2020, as well as paid on-call for officers to help manage any staffing deficiencies. The Pitt County Detention Center has robust camera/video monitoring system that covers the whole facility. The system is actively monitored and is utilized to enhance security and surveillance, but is not used in place of staff supervision. The video monitoring system is also considered a deterrent to any sexual abuse or misconduct and is used in post incident investigations. Pitt County Detention Center has over 370 cameras and makes every effort to identify and cover any blind spots.

115.13(b): Policy 354-372 states that when/if the staffing plan is not complied with, the facility will document and justify all deviations from the staffing plan. The shift Lieutenant will document staffing assigned to each area. The Pitt County Detention Center will update Post Orders as necessary. There will be written justifications for deviations in the Post Orders. The facility provided completed shift duty assignments for the Auditor's review showing documentation of plan deviations. Interview with the PCM, PREA Coordinator, and Chief confirmed that all mandatory posts are covered every shift through use of overtime and holdovers when necessary.

115.13(c): The facility provided a memo, dated March 15, 2023 that indicated a

	<p>staffing analysis review by the PREA Coordinator and PREA Compliance Manager. During the on-site visit, the Auditor requested a detailed review of the staffing plan and the facility provided documentation of staffing plan reviews for 2021 and 2022. The most current review, dated April 19, 2023, is in compliance with the provision of this standard.</p> <p>115.13(d): Policy 354-372 states that intermediate level and upper-level supervisory staff are required to conduct and document necessary unannounced rounds to identify and deter staff sexual abuse and harassment. Supervisory staff will conduct such rounds on both day and evening shifts. All documentation pertaining to such rounds will be maintained and made accessible to the PREA Coordinator for review or documentation purposes. Any noted issues identified by supervisory staff are documented on an Incident Report to be immediately forwarded through the chain-of-command to the Chief and to the PREA Coordinator for investigation, if necessary. The Auditor reviewed various logbook entries and determined that intermediate level and upper-level supervisory staff conduct and document necessary unannounced rounds.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.14</b>	<b>Youthful inmates</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p>Evidence Reviewed: Policy 354-372; NC Law Code Section 7B-301; Inmate Rosters; Observations during site visit; Interviews</p> <p>115.14 (a): Policy 354-372 states juvenile inmates will not be placed in any housing unit within sight, sound, or physical contact with any adult inmate through the use of a shared dayroom or other common space, shower area, or sleeping quarters. The Pitt County Detention Center will separate juvenile inmates by assigned housing units. If a juvenile and an adult inmate have to share an area outside of the housing unit; Pitt County Detention Center will follow direct staff supervision or separation from any adult inmate during these incidents only. This will include any activity or transfer of a juvenile inmate. The Pitt County Detention Center will make the best effort possible to avoid placing juvenile inmates in isolation to comply with this provision. Absent exigent circumstances, the Pitt County Detention Center will not deny juvenile inmates daily large-muscle exercise and any legally required special education services to comply with this provision. Juvenile inmates will also have access to other programs and/or opportunities as adult to the extent possible. If a juvenile inmate is booked into the Pitt County Detention Center the Booking Officer will immediately notify the Booking Sergeant. After the booking process is complete a Booking Officer will escort the juvenile inmate to the assigned juvenile housing unit. Inmates will be out of sight, sound or physical contact with any adult inmates. The policy further</p>



	<p>states that pursuant to North Carolina Law Code Section 7B-301, if the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable person’s statute, the PREA Coordinator will report the allegation to the Department of Social Services. The facility has not received and does not house youthful offenders; yet developed policy in the event of state law change, future facility mission change. Therefore, the facility meets the provisions of this standard through non-applicability.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.15</b>	<b>Limits to cross-gender viewing and searches</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p>Evidence Reviewed: Policy 354-372; Training Rosters; Training Curricula; Observations During Site Visit; Interviews.</p> <p>115.15(a)(c)(d): Policy 354-372 states that Pitt County Detention Center will not conduct cross-gender visual or virtual strip searches or cross-gender visual body cavity searches, except in exigent circumstances and an Officer of the same gender identity is not available. All incidents of cross-gender strip searches of inmates to include strip searches of transgender/intersex inmates by use of visual/virtual strip searches will be documented through Jail Management Systems (JMS) in the inmate’s file. The policy further states that inmates housed in the Pitt County Detention Center are afforded the ability to shower, perform bodily functions and change clothing without non-medical staff of the opposite gender viewing them. Exceptions are to be made only when viewing is incidental to normal security rounds or during emergency or other exigent circumstances. The facility indicated that no cross-gender searches or viewing occurred in the facility in the last 12 months. Inmate interviews confirmed this practice as well.</p> <p>115.15(b): Policy 354-372 states that the Pitt County Detention Center does not permit cross-gender pat-down searches of female inmates, absent exigent circumstances. Pitt County Detention Center will not restrict female inmate’s access to regularly available programs or other out of cell opportunities based on the inability to perform cross-gender pat-down searches. The facility houses both male and female inmates. The facility indicated that no cross-gender pat-down searches occurred. The facility indicated that no restrictions occurred of female inmates’ access to regularly available programming or other out-of-cell opportunities in order to comply with this provision. Interviews with the female inmates also confirmed that searches were always conducted by female staff and that they had never experienced not having access to out-of-cell opportunities.</p> <p>115.15(e): Pitt County Detention Center policy requires that staff will conduct</p>

searches in a professional and respectful manner. The searches will be conducted in the least intrusive manner as possible consistent with security needs. All transgender/intersex searches will be documented in an Incident Report using JMS notes field in the inmate's file. Pitt County Detention Center staff will not search or physically examine a transgender or intersex inmate for the sole purposes of determining the inmate's genital status. Pitt County Detention Center will not strip search (visual or virtual) a transgender/intersex inmate solely to determine the gender identity. Gender identity, if not known, will be determined through conversation with the inmate. If gender identity is still unknown after conversation with the inmate the Officer will contact the Sergeant/OIC who will contact Medical Staff. Medical Staff will make an attempt to establish gender identity through conversation with the inmate or through review of medical records. If Medical Staff is unable to establish gender identity, the Sergeant/OIC will notify the Shift Lieutenant/OIC who will contact the Captain of Detention Services or designee to authorize a broader medical examination by Medical Staff in private to determine the inmate's sex. These incidents will be documented in JMS notes field in the inmate's file. Interviews with medical and the PREA Coordinator confirmed no searches of this type have been necessary. An interview with a transgender inmate confirmed that no strip search had been conducted for this purpose.

115.15(f): Policy 354-372 states that employees who may have contact with inmates (to include contract employees) are trained on the Pitt County Detention Center's zero tolerance policy for sexual abuse and how to fulfill their responsibilities under the detention center's zero tolerance policy. The Auditor reviewed the orientation and refresher lesson plans and verified that proper search procedures are included in the training curricula. Training is scheduled by the Professional Training and Standards Division and developed and conducted by a certified Instructor and/or assigned Professional Training and Standard Division staff member(s). For new staff, training on conducting searches is included as part of the new employee training. The PREA Coordinator is given a copy of all training rosters related to PREA. All refresher training is documented and maintained by the PREA Coordinator. The policy further states that employees shall be trained on how to communicate effectively and professionally with inmates, to include lesbian, gay, transgender, bi-sexual, intersex, or gender nonconforming inmates. The facility indicates that all security staff received training in conducting cross-gender pat-down searches and searches of transgender and intersex inmates in a professional and respectful manner, consistent with security needs. The Auditor reviewed 11 training rosters with multiple signatures verifying that all security staff received the Cross-Gender, Transgender, and Intersex Searches training. Inmate interviews confirmed that searches are conducted professionally and respectfully.

Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.

**115.16**

**Inmates with disabilities and inmates who are limited English proficient**

**Auditor Overall Determination:** Meets Standard

**Auditor Discussion**

Evidence Reviewed: Policy 354-372; Department of Health and Human Service (DSDHH) Sign Language Interpreter and Translator Directory; PREA Brochures (English & Spanish); Observations During Site Visit; Interviews.

115.16(a): Policy 354-372 defines the term “disability” as "A physical or mental impairment that substantially limits one or more major life activities of such individual. The policy also states that the facility will ensure that inmates with disabilities/special needs have an equal opportunity to participate in or benefit from all aspects of the agency’s efforts to prevent, detect and respond to sexual abuse or sexual harassment. All inmate education materials will be in formats accessible to all inmates in accordance with Title II of the Americans with Disabilities Act, 42 U.S.C. Formats include, but not limited to: A) Interpreter’s services for the deaf or hard of hearing inmates. (Purple Tablet); B) Interpreter services for the Non-English speaking inmates. (Language Line); C) Reading of the material, by staff to inmates. The PREA Coordinator will be notified whenever an inmate with a known disability needs assistance. Officers and/or Medical Staff will notify the PREA Coordinator as soon as the disability is noticed. Officers, Medical Staff, and the PREA Coordinator will document all assistance through Jail Management Systems (JMS) in the inmate’s computerized file. The PREA Coordinator will also keep a separate file on each inmate’s specific need and assistance given while at PCDC. The facility provided a list published by DSDHH providing a list of licensed sign language interpreters. The PCM explained that if the facility received a deaf inmate they would utilize this list to obtain services from one of the listed interpreters. If an inmate is blind or has low vision, or is unable to read, the PCM would meet with the inmate individually and read the PREA educational information. An inmate with intellectual disabilities; psychiatric disabilities; speech disabilities would be referred to medical who would assist the PCM in making sure the inmate understood the PREA information provided. Interviews with the PREA Coordinator and the HSA confirmed that there were no inmates with a hearing or visual disability admitted within the audit period who needed accommodations during the delivery of the PREA education. The Auditor interviewed 1 inmate identified as having a cognitive disability and found that he was aware of the

115.16 (b)(c): Policy 354-372 states that PREA information will also be readily available through the inmate visitation/commissary monitors, which are located in all housing units. They will continuously scroll information on how to report sexual abuse and misconduct, definitions, precautions to take and PCDC zero tolerance policy in both English and Spanish. If the PREA Coordinator determines an inmate speaks another language he/she will make that language available through the visitation monitors as well. Consistent with PREA Standards, the Pitt County Detention Center will provide inmate education in formats accessible to all inmates, including those who are limited English proficient, deaf, visually impaired, disabled, or illiterate. The facility provided Inmate PREA Brochures in both English and Spanish. The Auditor also observed the Zero-Tolerance posters displayed on the housing units and other

	<p>common areas throughout the facility, including the intake area. When the PREA Coordinator deems necessary he/she will arrange for outside assistance in these cases from local service providers, i.e. certified translators, interpreters, or local associations for the disabled. Any outside service providers utilized for the purpose of providing for accommodations are documented by the PREA Coordinator. Consistent with PREA Standards, the PREA Coordinator will not rely on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first responder duties, or the investigation of an inmate's allegations. The facility indicated there were no instances where an inmate interpreter was used or necessary within the audit period. The Auditor interviewed 2 inmates identified as LEP but both stated the were comfortable communicating in English and did not need an interpreter, and that they were provided the PREA education in a manner that they understood.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.17</b>	<b>Hiring and promotion decisions</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Evidence Reviewed: 354-372; List of New Hires; List of Promoted Employees; Shift Assignment Rosters; List of Contractors; Blank Hiring Packet; Misconduct Questionnaire; Background Investigations Directive; Personnel Records; Observations during site visit; Interviews.</p> <p>115.17(a)(b): Policy 354-372 states that Pitt County Detention Center will implement a hiring and promotion policy to assist in the prevention of sexual abuse. At a minimum, hiring and promotional policies are developed to prohibit the hiring or promotion of staff or of contractors who may have contact with inmates who have engaged in sexual abuse in a prison, jail, lock-up or other correctional confinement facility; have been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; and/or have been civilly or administratively adjudicated to have engaged in any of the aforementioned activities. The policy additionally states that Pitt County Detention Center will consider any incident of sexual harassment in determining whether to hire or promote anyone or to contract with anyone who may have contact with inmates. An interview with the hiring Lieutenant confirmed that any history of sexual misconduct, including harassment, discovered during the hiring or promotion process will disqualify the applicant.</p> <p>115.17(c): Policy 354-372 states that before hiring new employees who may have</p>

contact with inmates, the hiring official will ensure a criminal background records check is conducted of the prospective employee and will make his/her best effort (consistent with all applicable laws) to contact prior institutional employers for the information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse. Those responsible for hiring or promoting any individual will maintain documentation that the required background checks and investigations have been completed. The facility indicated that all 24 persons hired during the last 12 months had a background check conducted. The Auditor interviewed the hiring Lieutenant who confirmed that an extensive background investigation is conducted on all applicants prior to hiring, which includes both national and state criminal background histories. A random sample of 6 new employees hired within the prior 12 months confirmed this practice. The background investigation packets reviewed confirmed that prior employers are contacted and questioned extensively about the applicants conduct during employment and any investigations; however, the investigation process did not specifically ask prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse.

Corrective Action Taken: The facility immediately updated their policy and hiring practices to include asking prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse. The Captain/PREA Coordinator provided the Auditor with an email from the Standards & Training Lieutenant instructing the designated employees to ask these questions as part of the employment background investigation process. The facility has sufficiently implemented this process.

115.17(d): Policy 354-372 states that employees responsible for enlisting the services of any contract employee are responsible for ensuring a criminal background check has been completed on any potential contractor who may have contact with inmates. Documentation related to the background check is maintained in the contract employee's personnel file. Employee records are accessible and subject to periodic monitoring by the PREA Coordinator to ensure these processes are complete. The Auditor reviewed 4 randomly selected contractor packets and found that criminal background history checks were conducted on all. An interview with the

115.17(e): Policy 354-372 states that a criminal background records check will be completed every year for those employees and contractors who may have contact with inmates and who have 5 years' experience with Pitt County Detention Center. The facility provided a spreadsheet of 73 employees and the Auditor found that 17 employees were eligible for 5-year background checks. However, the facility did not provide verification that background checks occurred within the 5-year period.

Corrective Action Taken: The facility provided verification that all 73 employees received a background check on 04/06/2023. A follow-up interview with the PCM indicates that 5-year background checks will be conducted for all eligible employees in the future.

115.17(f)(g): Policy 354-372 states that hiring and promotional policies are developed

to prohibit the hiring or promotion of staff or of contractors who may have contact with inmates who have engaged in sexual abuse in a prison, jail, lock-up or other correctional confinement facility; have been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; and/or have been civilly or administratively adjudicated to have engaged in any of the aforementioned activities. An interview with the PREA Coordinator explained that sexual misconduct questions are asked of all applicants during the interview and background investigations process; however, the facility had no procedure in place to document that this was occurring. The Auditor's review of the PCDC application confirmed that applicants are advised material omissions and provision of materially false information can be grounds for termination or rescinding an offer of employment. Furthermore, employees are required to notify their supervisor within twenty-four hours of any involvement with law enforcement or claims of misconduct. The form acknowledges that the facility has the authority to conduct random criminal background checks to ensure compliance with these federal standards in relation to the Sheriff's Office employment practices. The employee is subject to these prohibitions, they understand that they are subject to termination of employment. The employee will be subject to termination or disqualification for employment for the falsification of information.

Corrective Action Taken: The facility immediately updated their policy and created a form that includes the three misconduct questions posed in 115.17(a) to be asked of all new applicants, existing employees applying for promotions, and existing employees on an annual basis. Random samples (35) of the completed form were provided for the Auditor's review. A copy of the email directive from the Captain/PREA Coordinator to the Standards & Training Lieutenant confirmed that this procedure has been fully implemented and the facility is now in compliance.

115.17(h): An interview with the Standards & Training Lieutenant confirmed that the agency will provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work. He further confirmed that he has received no requests of this nature within the audit period.

Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.

<b>115.18</b>	<b>Upgrades to facilities and technologies</b>
	<b>Auditor Overall Determination:</b> Exceeds Standard
	<b>Auditor Discussion</b>
	Evidence Reviewed: 354-372; Pitt Annual Staffing Plan; Observations during site visit; Interviews

	<p>115.18 (a): The facility indicated that they have not acquired any new facility or planned any substantial expansion or modification of the existing facility.</p> <p>115.18 (b): The facility indicated they have updated a video monitoring system, electronic surveillance system, or other monitoring technology and other monitoring technology within the audit period. The Auditor interviewed the Physical Plant Director who explained the considerations taken when deciding when and where camera installations or upgrades should occur. These considerations included how technology may enhance the facility’s ability to protect inmates from sexual abuse. He also explained that they have in-house ability to adjust and repair equipment and he keeps extra equipment on hand for outages. The Physical Plant Director further explained that an equipment check is conducted every shift and when a camera is down he is contacted, and his team will respond immediately. Additionally, conversations with the PREA Coordinator, PCM, and Chief further confirmed that the facility works diligently to eliminate blind spots throughout the facility and when they are identified, immediately assesses the best way to resolve. The Auditor's observations during the site visit confirmed that the facility has done an exceptional job at eliminating blind spots throughout the facility.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard. Based on the facility's demonstration of utilizing updated technology to assist in monitoring safety, they have exceeded the requirements of this standard.</p>
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<b>115.21</b>	<b>Evidence protocol and forensic medical examinations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Memo regarding FME and the use of ECU Health Medical Center Emergency Department; MOU for Real Crisis Intervention, Inc; Observations during site visit; Interviews.</p> <p>115.21(a)(f)(g): Policy 354-372 states that all reported allegations of staff member or inmate misconduct will be fully investigated and treated in a confidential and serious manner. Staff members, to include contractors and volunteers, conduct and attitude towards such allegations will remain professional and unbiased. All staff members to include contractors or volunteers with the Pitt County Detention Center will cooperate with an investigation into all allegations. Pitt County Sheriff's Office is the designated law enforcement agency for criminal investigations. No other agency has the responsibility for conducting either administrative or criminal sexual abuse investigations.</p> <p>115.21(b): Although the facility does not house youthful offenders, the policy states that the facility will include provisions for following uniform evidence protocols for sexual abuse and provisions for developmentally appropriate evidence protocols for</p>

youth under the age of 18. Protocols for youth are based or adapted on protocols developed after 2011.

115.21(c): Policy 354-372 states that medical staff at the Pitt County Detention Center will assess the medical and mental health care needs of the victimized inmate and the predator. If the incident involved sexual abuse that occurred within a 72-hour period, medical staff will instruct PCDC staff to transport the inmate to an outside medical facility so a sexual abuse medical examination of the inmate can be conducted by medical personnel trained to conduct such examinations. Where possible, the Pitt County Detention Center in conjunction with medical staff will ensure the inmate will be transported to an outside medical facility where the staff is certified to conduct sexual examinations utilizing Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANE). Pitt County Detention Center medical staff will not conduct forensic exams. The facility indicates that no forensic medical exams were conducted during the past 12 months. All treatment services are provided without cost to the victim, regardless of whether the victim names the perpetrator or cooperates with an investigation into the alleged sexual abuse. To the extent possible, all services provided will be consistent with the community level of care. Pitt Detention Center uses ECU Health Medical Center Emergency Department for FMEs. An interview with the HSA confirmed these procedures as outlined.

115.21(d)(e): Policy 354-372 states that a victimized inmate may at any time request a victim advocate or other qualified agency staff member or contracted organization to accompany him/her through the forensic medical examination process or investigatory interview process. Victim advocates, qualified staff members or approved organizations may also be requested by the inmate to provide emotional support, crisis intervention, information and referrals. Inmates desiring such support will make a confidential, written request to the facility PREA Coordinator who will meet with the inmate to discuss and to arrange for such services. To the extent possible consistent with security and safety requirements, the facility will provide inmates with confidential access to such services and will provide the inmates access to such individuals and/or organizations via mail or telephone/telephone hotline services, numbers and addresses, the extent to which the facility may monitor communications in accordance with mandatory reporting laws. The Pitt County Detention Center policy requires the facility will maintain or attempt to enter into agreements or contracts with community services and victim service providers able to provide inmates with confidential emotional support services and victim advocacy services related to sexual abuse. The PREA Coordinator is responsible for maintaining documentation related to all agreements and/or contracts or attempts to enter into agreements or contracts for compliance with PREA Standards. The facility has an MOU with Real Crisis Intervention, Inc to provide advocacy services for victims of sexual abuse.

Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.



<b>115.22</b>	<b>Policies to ensure referrals of allegations for investigations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Website review; Observations during site visit; Interviews.</p> <p>115.22(a): Policy 354-372 states that all reported allegations of staff member or inmate misconduct will be fully investigated and treated in a confidential and serious manner. Staff members, to include contractors and volunteers, conduct and attitude towards such allegations will remain professional and unbiased. All staff members to include contractors or volunteers with the Pitt County Detention Center will cooperate with an investigation into all allegations. The facility reports that a total of 6 sexual abuse and/or sexual harassment allegations were made and that all 6 were administratively investigated. There were no incidents referred for criminal investigation.</p> <p>115.22(b): The Pitt County Detention Center does not condone nor tolerate any type of inmate rape, sexual assault, sexual misconduct, consensual sexual contact, sexual abuse and sexual harassment toward any inmate(s). The Pitt County Detention Center aggressively pursues any criminal acts, complaints, suspicions of sexual misconduct, up to and including prosecution under North Carolina statutes. Pitt County Detention Center has a Zero Tolerance Policy for PREA related incidents. Staff found guilty of such violations will be subject to disciplinary actions up to and including immediate termination and possible criminal prosecution. Inmates will be subject to disciplinary action consistent with the requirements of Pitt County Detention Center's inmate disciplinary procedures and may be subject to criminal prosecution. Any assaults or victimizations that are sexual in nature can be reported to a staff member in writing, through email, or by calling (252) 902-2941. Anonymous reporters may contact the private, non-profit agency Pitt-Greenville Crime Stoppers at 252-758-7777, online at <a href="http://www.crimestopper.org">www.crimestopper.org</a>, or on the P3Tips phone app. A thorough investigation of all reports will be conducted and kept as confidential as the circumstance allows. This information is available on their website, <a href="http://pittcountysheriff.com/prea">pittcountysheriff.com/prea</a>.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>

<b>115.31</b>	<b>Employee training</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	Evidence Reviewed: Policy 354-372; Staff Training Lesson Plan; Staff Training Rosters;

	<p>Observations during site visit; Interviews</p> <p>115.31(a)(b)(c)(d): Policy 354-372 states that the Pitt County Detention Center staff, to include contractors and volunteers, coming into contact with inmates are provided annual training specific to the prevention, identification, reporting, and handling of inmate sexual misconduct, sexual assault, including common indicators of misconduct. All employees who may have contact with inmates (to include contract employees) are trained on by the Professional Training and Standards Division and developed and conducted by a certified Instructor and/or assigned Professional Training and Standard Division staff member(s). For new staff, this training is included as part of the new employee's orientation. For existing staff, this training is to be provided during their required annual refresher training. All employee training is documented and maintained in the employee's training file by Professional Training and Standards Division staff. The PREA Coordinator is given a copy of all training rosters related to PREA. All refresher training is documented and maintained by the PREA Coordinator. Training files are accessible to the PREA Coordinator, upon request. A review of the Pitt County Detention Center Staff Training Lesson Plan includes training for all employees who may have contact with inmates on: (1) Its zero-tolerance policy for sexual abuse and sexual harassment; (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures; (3) Inmates' rights to be free from sexual abuse and sexual harassment; (4) The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment; (5) The dynamics of sexual abuse and sexual harassment in confinement; (6) The common reactions of sexual abuse and sexual harassment victims; (7) How to detect and respond to signs of threatened and actual sexual abuse; (8) How to avoid inappropriate relationships with inmates; (9) How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates; and (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities. Training will be tailored to the gender of the inmates in the Pitt County Detention Center. The Auditor selected 6 staff who were hired within the past 12 months and verified they received their PREA training prior to having contact with inmates. The Auditor reviewed signed training rosters that indicated 134 (26 Administrative, 7 Program/Intern, and 101 security staff) received the annual PREA refresher training. In addition to the facility's in-service training, 41 supervisors received the National Institute of Corrections (NIC) <i>Responding to Sexual Abuse Training</i>.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.32</b>	<b>Volunteer and contractor training</b>
	<b>Auditor Overall Determination:</b> Meets Standard

	<p><b>Auditor Discussion</b></p> <p>Evidence Reviewed: Policy 354-372; List of Contract Servicers; List of Individual Volunteers; Contractor/Volunteer PREA Training Brochure; Training Roster for contractors, Observations during site visit; Interviews</p> <p>115.32 (a)(b)(c): Policy 354-372 states that all volunteers and contractors, who have contact with inmates, will be trained on their responsibilities under the agency’s PREA policy. The type and level of training is based on the services they provide and the level of contact they have with inmates. All volunteers and contractors who have contact with inmates have at the very least, been notified of the agency’s zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents. Documentation confirming that the training volunteers/contractors understand the training they receive is kept on file with the agency. Contractors and volunteers will receive PREA training as a part of an orientation program. Contractors may begin work immediately after being approved for employment from the Chief or designee as well as contractor agreement and will receive PREA training as part of their orientation program. All new contractors will be directed to the PREA Coordinator to schedule PREA training. Volunteers will not be allowed inside Pitt County Detention Center until they have received their orientation program to include PREA training as well as approval from the Chief or designee. Contractors and Volunteers are also given the Pitt County Detention Center Guide Against Sexual Misconduct pamphlet. The facility indicates that 56 contractors and volunteers have received the required training. The provided training documentation confirming that 23-Wexford/Medical; 8-Aramark/Foodservice; 5-Oasis/Canteen,1-ECVC/Housekeeping contractors and 23-Volunteers received the training and signed that they understood and would comply with the facility's PREA policies.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.33</b>	<b>Inmate education</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Evidence Reviewed: Policy 354-372; Inmate Training Handbook; Inmate PREA Training Brochure (English &amp; Spanish); Observations during site visit; Interviews.</p> <p>115.33(a)(f): Policy 354-372 states that new inmates will receive information during the intake process explaining the Pitt County Detention Center’s zero tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or harassment. A sexual assault awareness insert for the inmate handbook is provided to each inmate in the inmate’s property tote during dress out with information on self-protection and prevention techniques, treatment</p>

and counseling, and reporting methods. Posters containing sexual assault awareness and reporting information are posted in the Pre-Booking and Intake/Release Areas for inmates who make bond prior to being moved to the general population. Inmates will also be trained to recognize restricted areas being labeled by signs as well as red lines in the front of each door. Inmates will be trained to know these areas as areas they are not to enter. PREA information will also be readily available through the inmate visitation/commissary monitors, which are located in all housing units. They will continuously scroll information on how to report sexual abuse and misconduct, definitions, precautions to take and PCDC zero tolerance policy in both English and Spanish. If the PREA Coordinator determines an inmate speaks another language he/she will make that language available through the visitation monitors as well. The Auditor reviewed 26 intake files and verified that new arrivals received intake training, as required. The Auditor observed posted at the entry of the facility, intake area and throughout the facility an additional Zero Tolerance Policy poster with the Chief's photo and name providing the reporting number reinforcing the zero tolerance for sexual abuse from the highest level of leadership at the facility.

115.33(b)(c): Policy 354-372 states that the PREA Coordinator and/or designee Monday thru Friday (not to exceed 30 days within intake) will provide comprehensive and documented education by the PREA Coordinator and/or designee to inmates either in person or via video regarding their right to be free from sexual abuse and harassment and their right to be free from retaliation for reporting such incidents. Education will also include the procedures necessary to report incidents of sexual abuse and harassment, as well as an overview of the investigative process. Similar information will be provided to inmates in written literature and be provided to them at the time of their admission to the center. Inmates will sign a roster acknowledging their participation in this training. Current inmates who have not received PREA education were educated within one year of the effective date of the standards; there were no inmates at the facility who were at the facility in 2013. The facility provided signed rosters acknowledging that 350 inmates have received and understood the PREA training. Additionally, the Auditor observed JTS case notes documented for a random selection of inmates with the date the comprehensive training was delivered.

115.33(d)(e): Policy 354-372 states that disabled inmates will receive equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. All inmate education materials will be in formats accessible to all inmates in accordance with Title II of the Americans with Disabilities Act, 42 U.S.C. Formats include, but not limited to: A) Interpreter's services for the deaf or hard of hearing inmates. (Purple Tablet); B) Interpreter services for the non-English speaking inmates. (Language Line); C) Reading of the material, by staff to inmates. The PREA Coordinator will be notified whenever an inmate with a known disability needs assistance. Officers and/or Medical Staff will notify the PREA Coordinator as soon as the disability is noticed. Officers, Medical Staff, and the PREA Coordinator will document all assistance thru Jail Management Systems (JMS) in the inmate's computerized file. The PREA Coordinator also keeps a separate file on each inmate's specific need and assistance given while at PCDC.

	Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.
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<b>115.34</b>	<b>Specialized training: Investigations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; NIC Specialized Training/Investigators Certificates; Observations during site visit; Interviews</p> <p>115.34 (a)(b)(c): Policy 354-372 states that, at a minimum, the PREA Investigator assigned to conduct PREA investigations will receive specialized training in interviewing sexual abuse victims and perpetrators in confinement settings; Proper use of Miranda and Garrity warnings during such investigations; Sexual abuse evidence collection in confinement settings, to include the criteria and evidence required to substantiate a case for administrative action and/or criminal prosecution. All training is documented. The facility provided certificates for 9 facility/agency investigators for the NIC's PREA: Investigating Sexual Abuse in a Confinement Setting. The Auditor's review of the investigative case files found they were conducted by a trained investigator.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>

<b>115.35</b>	<b>Specialized training: Medical and mental health care</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; List of Wellpath Personnel; Specialized Training/Medical/MH Lesson Plan; Wellpath Training Certificates; Observations during site visit; Interviews</p> <p>115.35 (a)(b)(c)(d): Policy 354-372 states that Pitt County Detention Center Medical Staff, both full and part-time health care practitioners who work regularly in Pitt County Detention Center will be trained in proper procedures for: 1. How to detect and assess signs of sexual abuse and sexual harassment; 2. How to preserve physical evidence of sexual abuse; 3. How to respond effectively and professionally to victims of sexual abuse and sexual harassment; and 4. How and to whom to report allegations or suspicions of sexual abuse and sexual harassment. All Pitt County Detention Center Staff and Medical Staff will be trained in proper procedures for securing a crime scene and preserving evidence in exigent circumstances to include:</p>

	<p>1 Crime scene security; 2. Crime scene log; 3. Evidence handling; 4. Evidence packaging; and 5. Chain of custody. The facility indicated that 100% medical and mental health staff have been trained. Medical staff at Pitt County Detention Center are not permitted to conduct forensic exams. The Auditor reviewed both the facility training and the WellPath training curricula and determined that they collectively meet the requirements of this standard. The facility submitted medical and mental health signed rosters, confirming training had been completed. The Auditor also reviewed a random sample of 20 WellPath training certificates for medical staff and verified that medical and mental health staff received the required training.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.41</b>	<b>Screening for risk of victimization and abusiveness</b>
	<b>Auditor Overall Determination:</b> Exceeds Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; New Instrument Screening Process Directive from Captain/PREA Coordinator; Risk Assessment Form; 30-Day Reassessment Form; Observations During Site Visit; Interviews.</p> <p>115.41(a)(b)(c)(d)(e)(f)(g)(h): Policy 354-372 states all inmates will be screened during intake using an objective screening instrument, Risk of Victimization and Abusiveness (PREA) Intake Screening Form, for their risk of being sexually abused by other inmates or sexually abusive towards other inmates. The screening will verify: 1. Whether the inmate has a mental, physical or developmental disability; 2. Age of the inmate; 3. Physical build of the inmate; 4. If the inmate has previously been incarcerated; 5. If the inmate’s criminal history is exclusively non-violent; 6. If the inmate has prior convictions for sex offenses against an adult or child; 7. If the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender non-conforming; 8. If the inmate has previously experienced sexual victimization; 9. The inmates own perception of vulnerability. The intake screening will take place within 72 hours of arrival at Pitt County Detention Center and will be reassessed by Classification no later than 30 days from the inmate’s arrival based upon any additional, relevant information received by the Pitt County Detention Center since the intake screening. An inmate’s risk level will be reassessed at any time and when warranted due to referral, request, incident of sexual abuse, or receipt of additional information that bears on the inmate’s risk of sexual victimization or abusiveness. Inmates will not be disciplined for refusing to answer, or for not disclosing complete information in response to questions asked during the risk screening. During the site visit the Auditor reviewed 26 samples of completed screening instruments which were being conducted during intake upon the inmates' arrival at the facility. The instrument was designed to collect the information that is required to be collected from the inmate to assess their risk; however, the instrument was not objective. The</p>

	<p>completion of the risk instrument collected information from inmate interview but did not provide any basis to determine if an inmate was at risk for perpetrating sexual abuse or being victimized. Individualized decisions were made by the PREA Coordinator and OIC if the intake officer identified any factors that may increase the inmate's risk for either sexual victimization or abuse. Immediately after the site visit the PREA Coordinator and PCM developed an instrument that assigned values to the information collected during the intake interview which created a system that better identified vulnerable or predatory inmates during the process. A review of the revised screening form confirmed that the facility uses an objective screening that incorporates the elements required by this standard. The facility immediately implemented this new instrument and provided the Auditor with samples of completed instruments. The Auditor reviewed 48 intake screenings using the new form and verified that the new arrivals received an initial screening on the same day as intake, which exceeds the 72-hour requirement for this standard. Additionally, the Auditor reviewed re-assessment forms completed within 30 days of arrival for 9 inmates. The Auditor's review of the 6 allegations received within the last 12 months found that none warranted a reassessment.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.42</b>	<b>Use of screening information</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p>Evidence Reviewed: Policy 354-372; Medical Watch Form; Risk Screening Instruments; Special Intake Form; Observations during site visit; Interviews</p> <p>115.42(a)(b): Policy 354-372 states that Classification will use the information from the risk screening to determine housing, bed, work, education, and program assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive. Classification will make individualized determinations on how to ensure the safety of each inmate. This objective screening tool will be reviewed and approved by the Chief or designee. Once approved for use, Intake Staff will receive training on the use of the form by the PREA Coordinator or his designee. All training will be documented and kept on file with the PREA Coordinator. The Risk of Victimization and Abusiveness (PREA) Intake Screening is not the final determination in deciding whether an inmate needs to receive special housing considerations. Officers will continue to use the history, perceptions, and any observations noted by the officer as a guide for classifying inmates. This objective screening tool will be used in conjunction with policy and procedures already in use by Pitt County Detention Center Classification Policy. The Auditor interviewed the Classification Officer, PREA Coordinator, and PCM and confirmed that the information from the risk screening instrument informs housing,</p>



bed, work, education, and program assignments.

115.42(c)(d)(e)(f)(g): Policy 354-372 states that when deciding to assign a transgender inmate to a housing unit for male or female inmates, and in making other housing and programming assignments, Classification will consider on a case-by-case basis whether a placement would ensure the inmate's health and safety, and the placement would present management or security problems. Placement and programming assignments for each transgender or intersex inmates will be reassessed at least twice each year to review any threats to safety experienced by the inmate. All inmates, including transgender and intersex inmate's own views with respect to his or her own safety shall be given serious consideration. Transgender and intersex inmates shall be given the opportunity to shower separately from other inmates. Classification will strive not to place transgender and intersex inmates in dedicated housing units solely on the basis of such identification or status, unless such placement is necessary for their safety, or such placement is in a dedicated housing unit established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such inmates. The Auditor interviewed one of the two transgender inmates at the facility during the audit who expressed no safety concerns and felt their housing assignment was appropriate. The other was actively on constant watch ordered by mental health and was not in a mental state to be interviewed for the audit. Records for these inmates were reviewed confirming that they were housed based on their mental health needs and not based on their gender identify. Documentation confirmed that these inmates are monitored every to sixty days to ensure there are no problems with housing or other safety issues. The PCM provided an updated Risk Screening Assessment using the new form. The facility is designed with individual showers where all inmates can shower separately.

Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.

115.43	Protective Custody
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>  Evidence Reviewed: Policy 354-372; Observations During Site Visit; Case Files; Interviews  115.43(a): Policy 354-372 states that Inmates at high risk for sexual victimization will not be placed in involuntary segregation (or protective custody) unless an assessment of all available, alternative means of housing the inmate have been made and a determination has been reached that there are no other, available alternative means of separation from likely abusers. In cases such as this, the PREA Coordinator and the Chief or designee are contacted by classification personnel to assist in the assessment. If an assessment is unable to be conducted immediately, inmates may



be placed in involuntary protective custody for no more than 24 hours while completing the assessment. If a decision is made to continue placement of the inmate in protective custody, the following requirements shall be met: 1. Written documentation is made by the PREA Coordinator and approved by the Chief or designee, clearly setting forth the rationale and reason for maintaining the inmate in protective custody status; 2. Written documentation is made by the PREA Coordinator and approved by the Chief or designee, that clearly sets forth the reasons why no alternative means of separation can be made, to include any attempts made to seek transfer of the inmate to another facility; 3. The inmate will have access to programs, privileges, education, and work opportunities. If the facility restricts access to programs, privileges, or work opportunities, the facility must document the opportunities that have been limited, the duration of the limitation, and the reason for the limitation. All documentation is maintained in the inmate's confinement record. The inmate will be reviewed every 30 days to determine whether there is a continued need for separation from the general population. Reviews are conducted every 30 days by classification staff and are forwarded to the PREA Coordinator for written approval. In the last 12 months, the facility indicated that 2 inmates at risk of sexual victimization were held in involuntary segregated housing one to 24 hours AND longer than 30-days, awaiting completion of assessment; however, during the the site visit and interview with the PREA Coordinator and PCM it was discovered that the PCM misunderstood the question and that no inmates have been held in involuntary segregated housing for the purpose of being at high risk for sexual victimization for more than 24 hours and longer than 30-days

Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.

115.51	Inmate reporting
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p>Evidence Reviewed: Policy 354-372; Case Files; Grievance Form; Sick Call Request; Handbook (English &amp; Spanish); Observations during site visit; Interviews</p> <p>115.51(a)(b)(c): Policy 354-372 states that The Pitt County Detention Center allows for internal reporting by inmates to report privately to agency officials. Inmates may report sexual abuse or harassment in any of the following manners: 1. Inmates may report incidents of sexual abuse or harassment to any staff member without fear of retaliation. Inmates may also report staff neglect or violation of responsibilities that may have contributed to such incidents. 2. Inmates may also submit a grievance at any time regarding allegations of sexual abuse consistent with the procedures outlined in the Grievance Policy section regardless of when the incident is alleged to have occurred. 3. Inmates may utilize the detention center phone system to report incidents of sexual abuse or harassment. Inmates are provided information on how to</p>

utilize the phone system for this purpose. Written instructions are provided on all phones (i.e., through the use of posted notices and/or an automated recording provided when using the telephone). 4. Inmates may also use a third party (i.e., family member, fellow inmate, transfer facility, friends, attorneys, chaplains, probation officers, etc.) to communicate for them. All third-party reports of abuse or harassment will be investigated immediately and reported to the Chief and/or PREA Coordinator. If an inmate wishes to report an incident to a third party via telephone or letter he/she may do so and the Chief and/or PREA Coordinator will investigate these incidents consistent with procedures outlined in the Investigative and Intervention Procedures; 5. Pitt County Detention Center will allow inmates to report sexual abuse and harassment by using the medical procedure via “sick call slip”. This will be at no cost to the inmate, even if the inmate generates a “false report of sickness” to indicate abuse or harassment to medical staff. If an inmate indicates abuse or harassment of any kind via sick call, Officers will handle this as an emergency and get the inmate to medical staff without delay. 6. Inmates may also use the Pitt County Sheriff’s Office website as a resource to provide more information on who to report an incident to (Chief and/or PREA Coordinator) once the inmate is released from Pitt County Detention Center. These claims will be reported to the Chief and/or PREA Coordinator and will be investigated using the Investigative and Intervention Procedures. Pitt County Detention Center provides ways for inmates to report abuse or harassment to a public or private entity or office that is not part of the agency by: A) Pitt-Greenville Crime Stoppers Hotline: 252-758-7777 (toll-free, non-recorded line); B) Real Crisis Center, PO Box 3916, Greenville NC 27836. (252) 758-4357, realcrisis@embarqmail.com. Inmate interviews confirmed they are aware of the multiple ways to make a report of sexual abuse or sexual harassment.

115.51(d): Pitt County Detention Center staff, volunteers or contractors can privately report sexual abuse and sexual harassment of inmates to their supervisors or any other facility supervisor if his/her immediate supervisor is the predator. Staff may also contact Pitt-Greenville Crime Stoppers Hotline at 252-758-7777 (toll-free, non-recorded line) or use the Pitt County Sheriff’s Office website. Pitt County Detention Center staff are informed of these procedures through the following methods: Classroom Settings; Training Bulletins; Briefings/Emails; Moodle/In-Service Training; and Policies. Staff interviews confirmed they are aware they may use these methods of reporting sexual abuse/harassment if they feel it necessary.

Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.

<b>115.52</b>	<b>Exhaustion of administrative remedies</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	Evidence Reviewed: Policy 354-372; Interviews

	<p>115.52(a)-(g): PCDC does not have an administrative procedure for dealing with inmate grievances regarding sexual abuse. The facility will accept a report of sexual abuse on a grievance form but the grievance will be forwarded to the PCM and it will immediately be referred for investigation.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.53</b>	<b>Inmate access to outside confidential support services</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: 354-372; MOU with Real Crisis Intervention, Inc; Observations During Site Visit; Interviews</p> <p>115.53(a)(c): Policy 354-372 states that a victimized inmate may at any time request a victim advocate or other qualified agency staff member or contracted organization to accompany him/her through the forensic medical examination process or investigatory interview process. Victim advocates, qualified staff members or approved organizations may also be requested by the inmate to provide emotional support, crisis intervention, information and referrals. Inmates desiring such support will make a confidential, written request to the facility PREA Coordinator who will meet with the inmate to discuss and to arrange for such services. To the extent possible consistent with security and safety requirements, the facility will provide inmates with confidential access to such services and will provide the inmates access to such individuals and/or organizations via mail or telephone/telephone hotline services, numbers and addresses, the extent to which the facility may monitor communications in accordance with mandatory reporting laws. The facility has an MOU with Real Crisis Intervention, Inc to provide advocacy services for victims of sexual abuse. Contact information for this organization is provided through the general information on the inmate tablets, through posters in the housing units, and on the kiosks. Inmate interviews confirmed they are aware these services are available.</p> <p>115.53(b): Policy 354-372 states that information related to sexual victimization and abusiveness that occurred in an institutional setting is strictly limited to medical and mental health care professionals and other staff, as necessary, to inform treatment plans and security and management decisions related to such items as housing, bed assignment, work assignment, educational assignments, or other assignments required under federal, state or local statutes or regulations. Additionally, health care providers will be required to receive informed consent from inmates prior to reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has</p>

	demonstrated compliance with all provisions of this standard.
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<b>115.54</b>	<b>Third-party reporting</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Website; Interviews</p> <p>115.54(a): Policy 354-372 states that inmates may use a third party (i.e., family member, fellow inmate, transfer facility, friends, attorneys, chaplains, probation officers, etc.) to communicate for them. All third-party reports of abuse or harassment will be investigated immediately and reported to the Chief and/or PREA Coordinator. If an inmate wishes to report an incident to a third party via telephone or letter he/she may do so and the Chief and/or PREA Coordinator will investigate these incidents consistent with procedures outlined in the Investigative and Intervention Procedures. Pitt County Detention Center staff will accept reports of sexual abuse made verbally, in writing, anonymously, and from third parties. Any outside or third-party, i.e., fellow inmate, staff member, family member, friend, attorneys, chaplain, probation officers, etc., may report a sexually abusive incident by contacting the Chief and/or PREA Coordinator directly. If a third- or outside party files a report, the PREA Coordinator may require as a condition of processing the report, that the alleged victim agreed to have the report filed on his/her behalf. If the inmate declines to have the report processed, the PREA Coordinator will document the inmate's decision. All approved reports are to be investigated as described in the Investigative and Intervention Procedures. The PREA Coordinator/designee will distribute publicly information on how to file a report of sexual abuse or harassment so that third parties are advised of the procedures. This information is made available publicly through publication on the Pitt County Sheriff's Office website and literature provided to inmates and visitors at the Pitt County Detention Center.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>

<b>115.61</b>	<b>Staff and agency reporting duties</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; North Carolina Law Code Section 7B-301; Case Files; Observations During Site Visit; Interviews</p> <p>115.61(a): Policy 354-372 states that any employee, contractor, or volunteer who has</p>

knowledge, suspicion or information regarding an incident of sexual abuse or harassment that occurred in the Pitt County Detention Center, or any other facility; has knowledge, suspicion or information concerning retaliation against an inmate for reporting an incident of sexual abuse; or who has knowledge, suspicion or information concerning any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or harassment whether in the Pitt County Detention Center, or any other facility, are required to immediately report the information or incident directly to their immediate supervisor. The supervisor will immediately contact the Chief and the PREA Coordinator who is responsible for initiating an investigation into the allegations consistent with the procedures outlined in Investigation and Intervention Procedures. The Pitt County Detention Center does not condone nor tolerate any type of inmate rape, sexual assault, sexual misconduct, consensual sexual contact, sexual abuse and sexual harassment toward any inmate(s). The Pitt County Detention Center aggressively pursues any criminal acts, complaints, suspicions of sexual misconduct, up to and including prosecution under North Carolina statutes.

115.61(b): Policy 354-372 states that any information provided to an employee or staff member concerning sexual abuse incidents is considered confidential. Any information provided to staff will only be shared consistent with and according to standards required by state statute, professional licensure, and ethical standards. Any staff member, contractor or volunteer found to be revealing confidential information to unauthorized authorities or any person found to be retaliating against a victim or against a reporting party is subject to disciplinary action up to and including immediate termination. Staff interviews confirmed they are aware of the need to keep information they become aware of concerning sexual abuse in a confidential manner and this information is included in the staff training.

115.61(c)(d): Policy 354-372 establishes that inmates are made aware of the mandatory reporting rules governing privacy, confidentiality, and/or privilege that apply for disclosures of sexual abuse, including any limits to confidentiality under relevant federal, state or local law. Additionally, health care providers will be required to receive informed consent from inmates prior to reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18. Pursuant to North Carolina Law Code Section 7B-301, if the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable person's statute, the PREA Coordinator will report the allegation to the Department of Social Services. Interview with the HSA confirmed that inmates are made aware of the limitations of confidentiality concerning information regarding sexual abuse that occurs in an institutional setting.

115.61(e): Policy 354-372 establishes that all allegations of staff member or inmate misconduct will be fully investigated and treated in a confidential and serious manner. Staff members, to include contractors and volunteers, conduct and attitude towards such allegations will remain professional and unbiased. All staff members to include contractors or volunteers with the Pitt County Detention Center will cooperate with an investigation into all allegations. There were 6 sexual harassment allegations received within the past 12 months and all were administratively investigated. There

	<p>were no incidents referred for criminal investigation.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.62</b>	<b>Agency protection duties</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Case Files; Interviews</p> <p>115.62(a): Policy 354-372 states that should an employee, volunteer or contractor learn that an inmate may be subject to a substantiated risk of imminent sexual abuse, he/she will take immediate action to protect the inmate. The employee, volunteer or contractor will immediately report this information to his/her supervisor and will complete an Incident Report for immediate dissemination to the Chief and the PREA Coordinator. The Chief and/or the PREA Coordinator will immediately, upon receipt of the Report, initiate an investigation and will, if needed, consult with Classification Staff to determine the appropriate steps to take to immediately protect the inmate. Should a determination be made to place the inmate in Protective Custody, the procedures outlined in Protective Custody must be followed.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>

<b>115.63</b>	<b>Reporting to other confinement facilities</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Case Files; Observations during site visit; Interviews</p> <p>115.63(a)(b)(c)(d): Policy 354-372 states that should an inmate enter the Pitt County Detention Center due to a transfer from another facility and report an allegation of sexual abuse while confined in the transferring facility, the inmate must be referred to the health care provider to be assessed and evaluated. The intake officer receiving the inmate will complete an Incident Report for dissemination to the Chief and PREA Coordinator. The PREA Coordinator or designee is responsible for contacting the administrator of the transferring facility to advise him/her of the allegation. All notifications are documented and are maintained by the PREA Coordinator. Notifications to the transferring agency head should be provided as soon as possible,</p>

	<p>but no more than 72 hours after receiving the allegation. Pitt County Detention Center will document that it provided such notification within 72 hours of receiving the allegation. Pitt County Detention Center will fully investigate allegations received from other facilities/agencies. In the past 12 months, there were no allegations the facility received that an inmate was abused while confined at another facility nor were any allegations of sexual abuse received from other facilities. The Auditor interviewed the PREA Coordinator, PCM, and Chief verifying these procedures.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.64</b>	<b>Staff first responder duties</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<p><b>Auditor Discussion</b></p> <p>Evidence Reviewed: Policy 354-372; Case Files; Observations During Site Visit; Interviews</p> <p>115.64(a)(b) Policy 354-372 specifies that staff, volunteers or contractors must initiate first responder protocols which include to: separate the alleged victim and abuser/predator; preserve and protect any crime scene until appropriate steps can be taken to collect any evidence; preserve and protect any witnesses and separate them from victim and abuser/predator and notify chain of command. If the abuse occurred within a time period that still allows for the collection of physical evidence, staff will request that the alleged victim not take any action that could destroy physical evidence; including washing, brushing teeth, changing clothes, urinating, defecating, drinking and eating. If the abuse occurred within a time period that still allows for the collection of physical evidence, staff will request that the alleged abuser/predator not take any action that could destroy physical evidence; including washing, brushing teeth, changing clothes, urinating, defecating, drinking and eating. In the past 12 months, there were no allegations of sexual abuse where collection of physical evidence was needed. Interviews with random staff confirmed thorough knowledge of their first responder duties. The Auditor's review of the case files confirmed that first responder staff acted promptly, appropriately, and documented their actions.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>

<b>115.65</b>	<b>Coordinated response</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>

	<p>Evidence Reviewed: Policy 354-372; PREA Sexual Assault Checklist/Coordinated Response; Case Files; Observations During Site Visit; Interviews</p> <p>115.65(a): The facility uses the PREA Sexual Assault Checklist as their Coordinated Response Plan. The form/actions are to be completed for every allegation of sexual assault. In the past 12 months, there were no incidents that required the use of the Coordinated Response Plan. However, interviews with Shift Commanders, Sergeants, Line Staff, PCM, PREA Coordinator, Captains, Medical and Mental Health staff, and the Chief confirmed all are aware of the Coordinator Response Plan and their responsibilities in the event of a sexual abuse allegation.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.66</b>	<b>Preservation of ability to protect inmates from contact with abusers</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p>Evidence Reviewed: Policy 354-372; Interviews</p> <p>115.66(a): The facility and County has no collective bargaining agreement or other agreement that limits the ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>

<b>115.67</b>	<b>Agency protection against retaliation</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p>Evidence Reviewed: Policy 354-372; Retaliation Monitoring Form; Case Files; Observations During Site Visit; Interviews</p> <p>115.67(a)(b)(c)(d): Policy 354-372 states that all inmates, employees, contractors and volunteers who report sexual abuse or harassment or who cooperate with any related investigation is protected from retaliation by other inmates or staff. The PREA Coordinator is responsible for monitoring retaliation. For at least 90 days following the submission of the report, or longer upon the discretion of the PREA Coordinator, the</p>



	<p>PREA Coordinator will monitor the conduct and treatment of inmates and staff who reported sexual abuse and of inmates who were reported to have suffered sexual abuse to determine if there are changes that may suggest possible retaliation by inmate or staff. The PREA Coordinator will, at a minimum, ensure the following activities/reports are reviewed during the 90-day period that may suggest retaliation. The Auditor reviewed the case files for the 6 allegations reported. Based on the nature of the allegations and circumstances surrounding each allegation, retaliation monitoring was warranted for 1 case. The facility provided documentation that this monitoring occurred. An interview with the PCM, who is the designated staff for monitoring retaliation, explained the procedures for conducting monitoring which were consistent with the requirements of this standard.</p> <p>115.67(e)(f): Pitt County Detention Center employees will take necessary steps to ensure the safety of any individual who cooperates with an investigation involving an incident of sexual abuse and/or harassment and expresses fear of retaliation. The PREA Coordinator is contacted in these cases and is responsible for documenting any agreed upon steps or actions to be taken and for periodically monitoring the implementation of such actions to ensure they are being conducted. The termination of monitoring in these cases is documented and is maintained by the PREA Coordinator.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.68</b>	<b>Post-allegation protective custody</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Case Files; Observations During Site Visit; Interviews</p> <p>115.68(a): Policy 354-372 establishes that inmates who report sexual victimization will not be placed in involuntary segregation (or protective custody) unless an assessment of all available, alternative means of housing the inmate have been made and a determination has been reached that there are no other, available alternative means of separation from likely abusers. The facility has not placed any inmates who alleged to have suffered sexual abuse in involuntary segregated housing within the audit period. An interview with the PREA Coordinator, PCM, and staff who work segregated housing unit confirmed there had been no inmate placed in segregated housing for this purpose, which was further confirmed through the Auditor's review of the case files.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>

<b>115.71</b>	<b>Criminal and administrative agency investigations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Investigative Case Files; NIC's PREA Investigation Training Certificates; Interviews</p> <p>115.71(a)-(l): Policy 354-372 states that all allegations of sexual abuse and harassment are investigated promptly and objectively, generally by the end of the shift in which the incident occurred. A preliminary and final investigative report will be completed within a reasonable time. Factual findings will be based on a range of evidence, including physical and documentary evidence, witness accounts, and circumstantial evidence. Inmate witnesses and complainant's credibility will be evaluated in an unbiased manner in accordance with established investigation methods. The final investigation will include, at a minimum, a narrative of the allegations, a comprehensive listing of factual findings, details of the interviews with all parties and witnesses, conclusions and recommendations. If warranted, a final disciplinary determination will be made by the Sheriff or designee. The departure of the alleged abuser or victim from employment or control of the Pitt County Detention Center will not be used as a basis for terminating an investigation.</p> <p>The facility indicates that 6 allegations were reported and 6 were administratively investigated. The Auditor reviewed 6 investigation case files and found that allegations are investigated promptly, thoroughly, and objectively and were conducted by trained investigators. Additionally, these investigation case files included documentation of evidence collected and evaluated; interviews with victims, suspects, and witnesses; review of prior reports and complaints; and credibility assessments. Interviews with 3 investigators confirmed that an inmate who alleges sexual abuse would never be submitted to a polygraph examination as a condition for proceeding with an investigation. These interviews further explained that substantiated allegations of conduct that appears to be criminal will be referred for prosecution.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>

<b>115.72</b>	<b>Evidentiary standard for administrative investigations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	Evidence Reviewed: Policy 354-372; Investigative Case Files; Observations during site visit; Interviews

	<p>115.72(a) Policy 354-372 states the Pitt County Detention Center along with the Pitt County Sheriff's Office will institute no standard higher than the preponderance of the evidence when determining whether an allegation of sexual abuse or harassment is substantiated. The Auditor's review of the 6 investigative case files demonstrated that the PCDC uses a preponderance of the evidence to substantiate allegations of sexual abuse and sexual harassment.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.73</b>	<b>Reporting to inmates</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Evidence Reviewed: Policy 354-372; PREA Disposition Inmate Notification Form; Observations during site visit; Interviews</p> <p>115.73(a)(b): Policy 354-372 states that the facility will complete and deliver follow-up reports to be provided to inmate victims of sexual abuse to inform them if their allegations of sexual abuse have been substantiated, unsubstantiated or unfounded as required under PREA standards. Also, to provide inmate victims whose allegations are deemed substantiated with information as to the action taken against their abuser as required under PREA standards. PCDC is responsible for conducting investigations related to sexual abuse or sexual harassment.</p> <p>115.73(c): Policy 354-372 states that unless the inmates allegation(s) have been unfounded, the PREA Coordinator will inform an inmate following an allegation that a staff member has committed sexual abuse against the inmate, whenever: The staff member is no longer posted in his/her housing unit; The staff member is no longer employed by the facility; The facility learns the staff member has been indicted on a charge of sexual abuse within the facility; and if the facility learns the staff member has been convicted on a charge related to sexual abuse within the facility. Based on the Auditor's review of the 6 investigation case files, none were sexual abuse perpetrated by a staff member.</p> <p>115.73(d): Policy 354-372 states that following an inmate's allegation that he/she has been sexually abused by another inmate, the PREA Coordinator will inform the alleged victim whenever: The abuser has been indicted on a charge related to sexual abuse within the facility; or if the abuser has been convicted on a charge related to sexual abuse within the facility. Based on the Auditor's review of the 6 investigation case files, none were sexual abuse perpetrated by an inmate.</p> <p>115.73(e): Policy 354-372 states that all notifications to the inmate are made in writing and are maintained by the PREA Coordinator for documentation and record keeping purposes. The PREA Coordinator's obligation is to provide reports to the</p>

	<p>inmates is terminated when the inmate is released from the custody of the Pitt County Detention Center. The facility was unable to provide documented notifications for 5 of the 6 cases that had been closed. The Auditor interviewed the investigator who conducted these 5 investigations who was also the prior PCM and came to the conclusion that she provided these notifications verbally, during a follow-up with the alleged victims after the investigation closed. After a follow-up interview with the PREA Coordinator and PCM, they implemented a PREA Disposition Inmate Notification Form that would be used on all future investigations. The sixth investigation was closed during the Post-Audit period and the PREA Disposition Inmate Notification Form was used to make the appropriate notification to the inmate of the disposition. As a result of this action, the Auditor accepts that sufficient corrective action has been implemented..</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.76</b>	<b>Disciplinary sanctions for staff</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Investigative Case Files; Interviews</p> <p>115.76(a)(b)(c)(d): Policy 354-372 states that staff is subject to disciplinary action up to and including termination for violating any agency sexual abuse or harassment policies. Termination is mandatory for staff who has engaged in substantiated claims of sexual abuse. Disciplinary sanctions for violations of agency policies relating to sexual abuse and harassment (other than actually engaging in sexual abuse or harassment) are commensurate with the nature and circumstances of the acts committed; the staff member’s disciplinary history; and the sanctions imposed for comparable offenses by other staff with similar histories. All terminations for violations of sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their own resignation, are reported to the Pitt County Sheriff’s Office and other relevant law enforcement agencies, unless the activity was clearly not criminal, and also to relevant licensing bodies (for individuals who may have specialized licenses, i.e., nurses, contractors, engineers, North Carolina Professional Standards agencies, etc.). In these cases, the PREA Coordinator is responsible for making written notifications and for maintaining copies of all notifications for documentation and record keeping purposes. The facility indicated on the PAQ and during interviews there were no substantiated staff-to-inmate abuse cases within the audit period.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>

<b>115.77</b>	<b>Corrective action for contractors and volunteers</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Investigative Case Files; Interviews</p> <p>115.77(a)(b): Contractors and Volunteers are included in the staff disciplinary procedures for violations of sexual abuse and sexual harassment and are held accountable, pursuant to Policy 354-372, as well as all provisions in standard 115.76.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>

<b>115.78</b>	<b>Disciplinary sanctions for inmates</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Inmate Educational Handbook; Operations Manual for Discipline; Investigative Case Files; Observations during site visit; Interviews</p> <p>115.78(a)(b)(c)(d)(e)(f)(g): Policy 354-372 states that inmates are subject to disciplinary action(s) pursuant to the procedures outlined in the Inmate Discipline Policy following an administrative finding that the inmate engaged in inmate-on-inmate sexual abuse or following a criminal finding of guilt of inmate-on-inmate sexual abuse. Inmate sanctions will be commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories. The disciplinary process will consider whether an inmate's mental disabilities or mental illness contributed to his/her behavior when determining what type of sanction, if any, should be imposed. If the Pitt County Detention Center has available any therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, the Pitt County Detention Center will consider whether to require the offending inmate to participate in such interventions as a condition of access to programming or other benefits. The Pitt County Detention Center will discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact. For the purpose of disciplinary action, a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred shall not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation. Pitt County Detention Center prohibits all sexual activity between inmates and will discipline inmates for such activity. Pitt County Detention Center will not deem such activity to constitute sexual abuse if it determines that the activity is</p>

	<p>not coerced. The Auditor conducted interviews with the HSA, Disciplinary Hearing Officer, PREA Coordinator, and PCM who all confirmed these procedures. There were no substantiated cases of inmate-to-inmate sexual abuse or sexual harassment have occurred within the audit period.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.81</b>	<b>Medical and mental health screenings; history of sexual abuse</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Evidence Reviewed: 354-372; MH Referral Forms; Blank 14-Day follow-up form; Observations during site visit; Interviews</p> <p>115.81(a)(b)(d)(e): Policy 354-372 all inmates at Pitt County Detention Center who have disclosed any prior sexual victimization during a screening pursuant to PREA Standards are offered a follow-up screening within 14 days with a medical or mental health practitioner. Medical Staff will forward information pertinent from the screening to the PREA Coordinator after completion. Medical and mental health staff maintain secondary materials (i.e. form, log) documenting compliance with the above standard. Information related to sexual victimization or abusiveness that occurred in an institutional setting is not limited to medical and mental health practitioners. The information shared with other staff is strictly limited to informing security and management decisions, including treatment plans, housing, bed, work, education, and program assignments, or as otherwise required by federal, state or local law. Information related to sexual victimization and abusiveness that occurred in an institutional setting is strictly limited to medical and mental health care professionals and other staff, as necessary, to inform treatment plans and security and management decisions related to such items as housing, bed assignment, work assignment, educational assignments, or other assignments required under federal, state or local statutes or regulations. Additionally, health care providers will be required to receive informed consent from inmates prior to reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18. The facility indicates that 100 inmates reported prior sexual abuse. The Auditor interviewed the HSA and PREA Coordinator and reviewed Wellpath mental health referrals, verifying that inmates with a history of sexual victimization are referred for follow-up counseling.</p> <p>115.81(c): Policy 354-372 states that consistent with PREA Standards, should the results of the Risk of Victimization and Abusiveness (PREA) Intake Screening indicate an inmate may have previously perpetrated sexual abuse or been a victim of sexual abuse; the inmate will be interviewed by the PREA Coordinator and offered a 14-day follow-up with Medical and/or Mental Health for evaluation. The inmate will sign a</p>

	<p>14-day Medical/Mental Health Follow-up Form requesting the evaluation or denying the evaluation. The PREA Coordinator will document and keep all forms. The PREA Coordinator will forward the 14-day Medical/Mental Follow-up Form to Medical Staff if the inmate requests further evaluation. Medical staff will then evaluate the inmate, not to exceed 14 days, complete the 14-day Medical/Mental Health Follow-up Form, make any suggestions for housing/classification necessary, and forwarded the form back to the PREA Coordinator to be kept for documentation. The Auditor interviewed the HSA and PREA Coordinator and reviewed Wellpath mental health referrals, verifying that inmates with a history of sexual perpetration are referred for follow-up counseling.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.82 Access to emergency medical and mental health services</b>	
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Investigative Case Files; Observations during site visit; Interviews</p> <p>115.82 (a)(b)(c)(d): Policy 354-372 The Pitt County Detention Center will offer medical and mental health evaluations and, as appropriate, treatment to all inmates who have been victimized by sexual abuse while incarcerated at Pitt County Detention Center. The evaluation and treatment will, as appropriate, include the following services: follow-up services, treatment plans and, when necessary, referrals for continued care following their release from the detention center or transfer to or placement in other facilities. Mental Health crisis intervention and treatment and medical treatment, including testing for HIV and other sexually transmitted diseases, emergency contraceptive and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate will be provided through the WellPath contract for victims of sexual abuse at the facility. All treatment services are provided without cost to the victim, regardless of whether the victim names the perpetrator or cooperates with an investigation into the alleged sexual abuse. To the extent possible, all services provided will be consistent with the community level of care. Medical staff at the Pitt County Detention Center will assess the medical and mental health care needs of the victimized inmate and the predator. If the incident involved sexual abuse that occurred within a 72-hour period, medical staff will instruct PCDC staff to transport the inmate to an outside medical facility so a sexual abuse medical examination of the inmate can be conducted by medical personnel trained to conduct such examinations. Where possible, the Pitt County Detention Center in conjunction with medical staff will ensure the inmate will be transported to an outside medical facility where the staff is certified to conduct sexual examinations utilizing Sexual Assault</p>



	<p>Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs). These procedures were confirmed during an interview with the HSA. Additionally, there were no inmates who required a SAFE/SANE examination during the audit period.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.83</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Observations during site visit; Interviews</p> <p>115.83(a)-(h): Policy 354-372 states the Pitt County Detention Center will offer medical and mental health evaluations and, as appropriate, treatment to all inmates who have been victimized by sexual abuse. The evaluation and treatment will, as appropriate, include the following services: follow-up services, treatment plans and, when necessary, referrals for continued care following their release from the detention center or transfer to or placement in other facilities. Should an inmate be a victim of sexually abusive vaginal penetration while incarcerated he/she will be offered pregnancy testing by the health care provider. Should pregnancy result from victimization, the victimized inmate will receive timely and comprehensive information about and timely access to all lawful pregnancy related medical services. Medical and mental health staff maintain secondary materials (i.e. forms, logs) documenting the timeliness of emergency medical treatment and crisis intervention services that were provided; the appropriate response by non-health staff in the event health staff are not present at the time of the incident is reported; and the provision of appropriate and timely information and services concerning contraception and sexually transmitted infection prophylaxis. Services will be provided at no financial cost to the inmate. Pitt County Detention Center’s health care providers will either conduct or arrange to be conducted a mental health evaluation of any known inmate-on-inmate abuser within 60 days of learning of their abuse history. Appropriate treatment is arranged for such inmates as deemed appropriate by the mental health care provider conducting the evaluation. An interview with the HSA and review of documented treatment confirmed these procedures are in place.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>

<b>115.86</b>	<b>Sexual abuse incident reviews</b>
	<b>Auditor Overall Determination:</b> Meets Standard



	<p><b>Auditor Discussion</b></p> <p>Evidence Reviewed: Policy 354-372; Observations During Site Visit; Interviews</p> <p>115.86(a)(b)(c)(d)(e): Policy 354-372 states the Chief will ensure that a Sexual Abuse Incident Review Team is completed on substantiated and unsubstantiated allegations of sexual abuse and substantiated allegations of sexual harassment. Allegations deemed unfounded upon investigation will not be required to be reviewed by the Team. The Team is required to review incidents within 30 days of the conclusion of the investigation and prepare a report of its findings and any recommendations for improvement for submission to the Chief and PREA Coordinator. The Review Team will include upper-management level staff, with input from shift supervisors, investigators, and medical and mental health care providers. The Team consists of the Shift Lieutenant/OIC; Detention Captain; PREA Coordinator/Investigator; Medical Health Services Administrator or Mental Health Counselor; At a minimum, the Review Team is responsible for: Considering whether the allegation or investigation indicates a need to change policies and practices to better prevent, detect, or respond to sexual abuse; Considering whether the incident or allegation was motivated by race, ethnicity, gender identity, lesbian, gay, bisexual, or intersex identification status or perceived status, gang affiliation, or by other factors or group dynamics at the facility; Examining the area of the facility where the incident allegedly occurred to determine if any physical barriers existed which may have enabled the abuse; Assessing the adequacy of staffing levels in that area during different shifts. To the extent possible, the Chief and the PREA Coordinator will implement the recommendations of the Review Team. Should the Chief and/or PREA Coordinator be unable to implement the recommendations of the Review Team, they will document the reasons for not doing so. All documentation is maintained by the PREA Coordinator for record keeping and reporting purposes. In the past 12 months, the facility had no allegations that met the criteria for an incident review. The Auditor interviewed the PREA Coordinator, 3 incident review team members and the Chief who confirmed these procedures would be followed.</p> <p>Based on analysis and evaluation of the evidence reviewed, facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.87</b>	<b>Data collection</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Evidence Reviewed: Policy 354-372; 2022 PREA Annual Report; Investigations Spreadsheet; Observations during site visit; Interviews.</p> <p>115.87(a)(b)(c): Policy 354-372 states that Pitt County Detention Center collects accurate, uniform data for every allegation of sexual abuse using a standardized</p>

	<p>instrument and set definitions. PCDC aggregates the incident-based data at least annually. The standardized instrument includes, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence (SSV) conducted by the Department of Justice. PCDC maintains reviews and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. The facility provided a spreadsheet of all sexual abuse and sexual harassment allegations reported within the past 12 months for the Auditor's review. The spreadsheet tracks the date of incident, location of incident, type of incident, and disposition of investigation. In addition, the facility provided the PREA Annual Report for 2022 which includes all the necessary information to meet this standard.</p> <p>115.87(e): The facility does not have any private facilities with which it contracts for the confinement of its inmates. Therefore, the facility meets this provision through non-applicability.</p> <p>115.87(f): Policy 354-372 states that upon request, Pitt County Detention Center will provide all such data from the previous calendar year to the Department of Justice no later than June 30. The facility had past year's SSV reports available, but explained DOJ has not recently requested this information; However, if the facility receives a requests, they will respond as required.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.88</b>	<b>Data review for corrective action</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p>Evidence Reviewed: Policy 354-372; 2022 Agency Annual PREA Report; PCDC Website; Information Obtained from Interviews.</p> <p>115.88(a)(b)(c): Policy 354-372 establishes that the data collected and aggregated pursuant to 115.87 will be reviewed and used to improve the policies and procedures at Pitt County Detention Center. An interview with the Chief, PREA Coordinator, and PCM confirmed that the data collected is reviewed to identify any problem areas and for constant process improvement. The facility prepares an annual report of these findings. The annual report includes from 2016 through 2022 and a comparison of the current year's data and corrective actions with those from prior years. This report is approved by the Chief and is published on the facility's public website at <a href="http://www.pittcountysheriff.com/prea">www.pittcountysheriff.com/prea</a>.</p> <p>115.88(d): Policy 354-372 states that when the Pitt County Detention Center redacts material from an annual report for publication, the redactions are limited to specific materials where publication would present a clear and specific threat to the safety</p>

	<p>and security of the facility. Pitt County Detention Center indicated through interviews that the annual report was developed so as to not include any information that would need to be redacted.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.89</b>	<b>Data storage, publication, and destruction</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Memo regarding missed Audit for 3rd Cycle; PCDC Website; Observations during site visit; Interviews</p> <p>115.89(a)(b)(c)(d): Policy 354-372 states that Pitt County Detention ensures the incident-based and aggregate data are securely retained. The Auditor observed this information is maintained in a locked filing cabinet inside of the PCM's office. Access to the PCM's office and the filing cabinet is restricted. The policy further states that aggregated sexual abuse data from facilities under its direct control and private facilities with which it contracts be made readily available to the public at least annually through its website. The Auditor observed the PCDC 2022 Annual Report published on the public website. Policy 354-372 also states that before making aggregated sexual abuse data publicly available, Pitt County Detention Center will remove all personal identifiers. The public documents posted included no personal identifiers. Interviews with the PREA Coordinator and PCM confirmed that the agency maintains sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection. The facility has maintained all PREA related data based on the Auditor's cursory review of the files in the PCM's office.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>

<b>115.401</b>	<b>Frequency and scope of audits</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; Review of historical PREA Audit reports; Observations during site visit; Interviews</p> <p>115.401(a)(b): Policy 354-372 states that during the three (3) year period starting on August 20, 2013, and during each three (3) year period thereafter, Pitt County</p>

	<p>Detention Center will ensure its facility or any private organization on behalf of the agency, is audited at least once. Pitt had no audit conducted in the 3rd cycle. The facility explained their audit was pushed back initially due to the COVID pandemic. Then when they contracted with an auditor, found out later that the auditor's certification was suspended which caused them to miss the deadline of August 19, 2022. The facility provided a memo stating that in the future, PCDC will seek advice from more than one auditor in the event that their primary auditor is unavailable or incapable of conducting the audit.</p> <p>115.401(h)(i)(m): The auditor had access to, and observed, all areas of the audited facility, was permitted to request and receive copies of any relevant documents (including electronically stored information); permitted to conduct private interviews with inmates.</p> <p>115.401(n): Policy 354-372 states that inmates shall be permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel. The Auditor did not receive any correspondence from or related to Pitt Detention Center.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>
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<b>115.403</b>	<b>Audit contents and findings</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p>Evidence Reviewed: Policy 354-372; PCDC Website; Interviews</p> <p>115.403(f): Policy 354-372 requires that the auditor's final report is published on the agency's website. A review of the website confirmed that the reports for the PREA audits conducted in 2016 &amp; 2019 are published at <a href="https://www.pittcountysheriff.com/prea">https://www.pittcountysheriff.com/prea</a>.</p> <p>Based on analysis and evaluation of the evidence reviewed, the facility has demonstrated compliance with all provisions of this standard.</p>

<b>Appendix: Provision Findings</b>		
<b>115.11 (a)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
<b>115.11 (b)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
<b>115.11 (c)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	yes
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	yes
<b>115.12 (a)</b>	<b>Contracting with other entities for the confinement of inmates</b>	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	na
<b>115.12 (b)</b>	<b>Contracting with other entities for the confinement of inmates</b>	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure	na

	that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	
<b>115.13 (a)</b>	<b>Supervision and monitoring</b>	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into	yes

	consideration: Any applicable State or local laws, regulations, or standards?	
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes
<b>115.13 (b)</b>	<b>Supervision and monitoring</b>	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	yes
<b>115.13 (c)</b>	<b>Supervision and monitoring</b>	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
<b>115.13 (d)</b>	<b>Supervision and monitoring</b>	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

<b>115.14 (a)</b>	<b>Youthful inmates</b>	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
<b>115.14 (b)</b>	<b>Youthful inmates</b>	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
<b>115.14 (c)</b>	<b>Youthful inmates</b>	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
<b>115.15 (a)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
<b>115.15 (b)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the	yes



	facility does not have female inmates.)	
<b>115.15 (c)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes
<b>115.15 (d)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes
<b>115.15 (e)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
<b>115.15 (f)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

<b>115.16 (a)</b>	<b>Inmates with disabilities and inmates who are limited English proficient</b>	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication	yes

	with inmates with disabilities including inmates who: Have intellectual disabilities?	
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes
<b>115.16 (b)</b>	<b>Inmates with disabilities and inmates who are limited English proficient</b>	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
<b>115.16 (c)</b>	<b>Inmates with disabilities and inmates who are limited English proficient</b>	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes
<b>115.17 (a)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who	yes

	may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
<b>115.17 (b)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes
<b>115.17 (c)</b>	<b>Hiring and promotion decisions</b>	
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
<b>115.17 (d)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes

<b>115.17 (e)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes
<b>115.17 (f)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
<b>115.17 (g)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
<b>115.17 (h)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
<b>115.18 (a)</b>	<b>Upgrades to facilities and technologies</b>	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	yes
<b>115.18 (b)</b>	<b>Upgrades to facilities and technologies</b>	

	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	yes
<b>115.21 (a)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
<b>115.21 (b)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
<b>115.21 (c)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes

	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
<b>115.21 (d)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
<b>115.21 (e)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
<b>115.21 (f)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	yes
<b>115.21 (h)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	na
<b>115.22 (a)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	

	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
<b>115.22 (b)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
<b>115.22 (c)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	yes
<b>115.31 (a)</b>	<b>Employee training</b>	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes



	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
<b>115.31 (b)</b>	<b>Employee training</b>	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes
<b>115.31 (c)</b>	<b>Employee training</b>	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
<b>115.31 (d)</b>	<b>Employee training</b>	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
<b>115.32 (a)</b>	<b>Volunteer and contractor training</b>	

	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
<b>115.32 (b)</b>	<b>Volunteer and contractor training</b>	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes
<b>115.32 (c)</b>	<b>Volunteer and contractor training</b>	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
<b>115.33 (a)</b>	<b>Inmate education</b>	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
<b>115.33 (b)</b>	<b>Inmate education</b>	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
<b>115.33 (c)</b>	<b>Inmate education</b>	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes

	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes
<b>115.33 (d)</b>	<b>Inmate education</b>	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes
<b>115.33 (e)</b>	<b>Inmate education</b>	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
<b>115.33 (f)</b>	<b>Inmate education</b>	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
<b>115.34 (a)</b>	<b>Specialized training: Investigations</b>	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
<b>115.34 (b)</b>	<b>Specialized training: Investigations</b>	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and	yes

	Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
<b>115.34 (c)</b>	<b>Specialized training: Investigations</b>	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
<b>115.35 (a)</b>	<b>Specialized training: Medical and mental health care</b>	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or	yes

	suspicious of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	
<b>115.35 (b)</b>	<b>Specialized training: Medical and mental health care</b>	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	yes
<b>115.35 (c)</b>	<b>Specialized training: Medical and mental health care</b>	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
<b>115.35 (d)</b>	<b>Specialized training: Medical and mental health care</b>	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
<b>115.41 (a)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
<b>115.41 (b)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
<b>115.41 (c)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Are all PREA screening assessments conducted using an objective	yes

	screening instrument?	
<b>115.41 (d)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10)	yes

	Whether the inmate is detained solely for civil immigration purposes?	
<b>115.41 (e)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes
<b>115.41 (f)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes
<b>115.41 (g)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes
<b>115.41 (h)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
<b>115.41 (i)</b>	<b>Screening for risk of victimization and abusiveness</b>	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive	yes

	information is not exploited to the inmate's detriment by staff or other inmates?	
<b>115.42 (a)</b>	<b>Use of screening information</b>	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
<b>115.42 (b)</b>	<b>Use of screening information</b>	
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes
<b>115.42 (c)</b>	<b>Use of screening information</b>	
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would	yes



	present management or security problems?	
<b>115.42 (d)</b>	<b>Use of screening information</b>	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes
<b>115.42 (e)</b>	<b>Use of screening information</b>	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
<b>115.42 (f)</b>	<b>Use of screening information</b>	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes
<b>115.42 (g)</b>	<b>Use of screening information</b>	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing	yes

	solely for the placement of LGBT or I inmates pursuant to a consent degree, legal settlement, or legal judgement.)	
<b>115.43 (a)</b>	<b>Protective Custody</b>	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes
<b>115.43 (b)</b>	<b>Protective Custody</b>	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
<b>115.43 (c)</b>	<b>Protective Custody</b>	

	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes
<b>115.43 (d) Protective Custody</b>		
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
<b>115.43 (e) Protective Custody</b>		
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
<b>115.51 (a) Inmate reporting</b>		
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
<b>115.51 (b) Inmate reporting</b>		
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain	yes

	anonymous upon request?	
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	yes
<b>115.51 (c)</b>	<b>Inmate reporting</b>	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes
<b>115.51 (d)</b>	<b>Inmate reporting</b>	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
<b>115.52 (a)</b>	<b>Exhaustion of administrative remedies</b>	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
<b>115.52 (b)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	na
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	na
<b>115.52 (c)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from	na

	this standard.)	
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na
<b>115.52 (d)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	na
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	na
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	na
<b>115.52 (e)</b>	<b>Exhaustion of administrative remedies</b>	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	na
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	na
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	na
<b>115.52 (f)</b>	<b>Exhaustion of administrative remedies</b>	

	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	na
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
<b>115.52 (g)</b>	<b>Exhaustion of administrative remedies</b>	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	na
<b>115.53 (a)</b>	<b>Inmate access to outside confidential support services</b>	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers,	yes

	including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes
<b>115.53 (b)</b>	<b>Inmate access to outside confidential support services</b>	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
<b>115.53 (c)</b>	<b>Inmate access to outside confidential support services</b>	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
<b>115.54 (a)</b>	<b>Third-party reporting</b>	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes
<b>115.61 (a)</b>	<b>Staff and agency reporting duties</b>	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual	yes

	abuse or sexual harassment or retaliation?	
<b>115.61 (b)</b>	<b>Staff and agency reporting duties</b>	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
<b>115.61 (c)</b>	<b>Staff and agency reporting duties</b>	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
<b>115.61 (d)</b>	<b>Staff and agency reporting duties</b>	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
<b>115.61 (e)</b>	<b>Staff and agency reporting duties</b>	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
<b>115.62 (a)</b>	<b>Agency protection duties</b>	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
<b>115.63 (a)</b>	<b>Reporting to other confinement facilities</b>	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
<b>115.63 (b)</b>	<b>Reporting to other confinement facilities</b>	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes



<b>115.63 (c)</b>	<b>Reporting to other confinement facilities</b>	
	Does the agency document that it has provided such notification?	yes
<b>115.63 (d)</b>	<b>Reporting to other confinement facilities</b>	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
<b>115.64 (a)</b>	<b>Staff first responder duties</b>	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
<b>115.64 (b)</b>	<b>Staff first responder duties</b>	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
<b>115.65 (a)</b>	<b>Coordinated response</b>	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in	yes

	response to an incident of sexual abuse?	
<b>115.66 (a)</b>	<b>Preservation of ability to protect inmates from contact with abusers</b>	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
<b>115.67 (a)</b>	<b>Agency protection against retaliation</b>	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
<b>115.67 (b)</b>	<b>Agency protection against retaliation</b>	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes
<b>115.67 (c)</b>	<b>Agency protection against retaliation</b>	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of	yes

	sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
<b>115.67 (d)</b>	<b>Agency protection against retaliation</b>	
	In the case of inmates, does such monitoring also include periodic status checks?	yes
<b>115.67 (e)</b>	<b>Agency protection against retaliation</b>	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
<b>115.68 (a)</b>	<b>Post-allegation protective custody</b>	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
<b>115.71 (a)</b>	<b>Criminal and administrative agency investigations</b>	
	When the agency conducts its own investigations into allegations	yes

	of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
<b>115.71 (b)</b>	<b>Criminal and administrative agency investigations</b>	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
<b>115.71 (c)</b>	<b>Criminal and administrative agency investigations</b>	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
<b>115.71 (d)</b>	<b>Criminal and administrative agency investigations</b>	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
<b>115.71 (e)</b>	<b>Criminal and administrative agency investigations</b>	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
<b>115.71 (f)</b>	<b>Criminal and administrative agency investigations</b>	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes

	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
<b>115.71 (g)</b>	<b>Criminal and administrative agency investigations</b>	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
<b>115.71 (h)</b>	<b>Criminal and administrative agency investigations</b>	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
<b>115.71 (i)</b>	<b>Criminal and administrative agency investigations</b>	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
<b>115.71 (j)</b>	<b>Criminal and administrative agency investigations</b>	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
<b>115.71 (l)</b>	<b>Criminal and administrative agency investigations</b>	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
<b>115.72 (a)</b>	<b>Evidentiary standard for administrative investigations</b>	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
<b>115.73 (a)</b>	<b>Reporting to inmates</b>	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes

<b>115.73 (b) Reporting to inmates</b>		
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
<b>115.73 (c) Reporting to inmates</b>		
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
<b>115.73 (d) Reporting to inmates</b>		
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually	yes

	abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	
<b>115.73 (e)</b>	<b>Reporting to inmates</b>	
	Does the agency document all such notifications or attempted notifications?	yes
<b>115.76 (a)</b>	<b>Disciplinary sanctions for staff</b>	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
<b>115.76 (b)</b>	<b>Disciplinary sanctions for staff</b>	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
<b>115.76 (c)</b>	<b>Disciplinary sanctions for staff</b>	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
<b>115.76 (d)</b>	<b>Disciplinary sanctions for staff</b>	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
<b>115.77 (a)</b>	<b>Corrective action for contractors and volunteers</b>	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes

	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
<b>115.77 (b)</b>	<b>Corrective action for contractors and volunteers</b>	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes
<b>115.78 (a)</b>	<b>Disciplinary sanctions for inmates</b>	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
<b>115.78 (b)</b>	<b>Disciplinary sanctions for inmates</b>	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
<b>115.78 (c)</b>	<b>Disciplinary sanctions for inmates</b>	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
<b>115.78 (d)</b>	<b>Disciplinary sanctions for inmates</b>	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes
<b>115.78 (e)</b>	<b>Disciplinary sanctions for inmates</b>	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
<b>115.78 (f)</b>	<b>Disciplinary sanctions for inmates</b>	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish	yes



	evidence sufficient to substantiate the allegation?	
<b>115.78 (g)</b>	<b>Disciplinary sanctions for inmates</b>	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes
<b>115.81 (a)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	yes
<b>115.81 (b)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	yes
<b>115.81 (c)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	yes
<b>115.81 (d)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
<b>115.81 (e)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior	yes

	sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	
<b>115.82 (a)</b>	<b>Access to emergency medical and mental health services</b>	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
<b>115.82 (b)</b>	<b>Access to emergency medical and mental health services</b>	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
<b>115.82 (c)</b>	<b>Access to emergency medical and mental health services</b>	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
<b>115.82 (d)</b>	<b>Access to emergency medical and mental health services</b>	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
<b>115.83 (a)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
<b>115.83 (b)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
<b>115.83 (c)</b>	<b>Ongoing medical and mental health care for sexual abuse</b>	

	<b>victims and abusers</b>	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
<b>115.83 (d)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
<b>115.83 (e)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
<b>115.83 (f)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
<b>115.83 (g)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
<b>115.83 (h)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	yes

<b>115.86 (a)</b>	<b>Sexual abuse incident reviews</b>	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
<b>115.86 (b)</b>	<b>Sexual abuse incident reviews</b>	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
<b>115.86 (c)</b>	<b>Sexual abuse incident reviews</b>	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
<b>115.86 (d)</b>	<b>Sexual abuse incident reviews</b>	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
<b>115.86 (e)</b>	<b>Sexual abuse incident reviews</b>	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

<b>115.87 (a)</b>	<b>Data collection</b>	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
<b>115.87 (b)</b>	<b>Data collection</b>	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
<b>115.87 (c)</b>	<b>Data collection</b>	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
<b>115.87 (d)</b>	<b>Data collection</b>	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
<b>115.87 (e)</b>	<b>Data collection</b>	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na
<b>115.87 (f)</b>	<b>Data collection</b>	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes
<b>115.88 (a)</b>	<b>Data review for corrective action</b>	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant	yes

	to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	
<b>115.88 (b)</b>	<b>Data review for corrective action</b>	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
<b>115.88 (c)</b>	<b>Data review for corrective action</b>	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
<b>115.88 (d)</b>	<b>Data review for corrective action</b>	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
<b>115.89 (a)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes
<b>115.89 (b)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
<b>115.89 (c)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
<b>115.89 (d)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
<b>115.401 (a)</b>	<b>Frequency and scope of audits</b>	

	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	no
<b>115.401 (b)</b>	<b>Frequency and scope of audits</b>	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	yes
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	na
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
<b>115.401 (h)</b>	<b>Frequency and scope of audits</b>	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
<b>115.401 (i)</b>	<b>Frequency and scope of audits</b>	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
<b>115.401 (m)</b>	<b>Frequency and scope of audits</b>	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
<b>115.401 (n)</b>	<b>Frequency and scope of audits</b>	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
<b>115.403</b>	<b>Audit contents and findings</b>	

<b>(f)</b>		
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes